
**Minutes of the
EXECUTIVE OF HAMILTON CONFERENCE**

October 27, 2016



"Holy Shift!"

Authority

The Executive of Hamilton Conference met at the call of the President on Thursday, October 27, 2016 at Hamilton Conference Office. A quorum was present.

Attendance

Laity:

Rod Coates, E. Ann Fleming, John Hurst, Sybil Wilson.

Ministry Personnel:

Gail Clarkson, Gord Dunbar (President), Nora Fueten, Candy Harvey, Deborah Laforet, John Lawson, Heather Leffler (President-elect), Peter Hartmans, Christina Paradela, Tim Reaburn, Ted Smith (Past-President), Bill Thomas, Jane Wyllie.

Regrets: Rosemary Addison, Margaret Blewett, Leslie MacDonald, Nancy Risto, Kim Shantz, Judy Zarubick

Corresponding Members:

Diane Blanchard, Lillian Gohn, Roy Holton, Diane Matheson, Bruce Sweet, Kim Uyede-Kai.

Recording Secretary:

Barbara Hampson

Constitution

President Gord Dunbar welcomed everyone and introduced Diane Blanchard, the new Hamilton Conference Personnel Minister. The President constituted the Court in the name of Jesus Christ, Head of the Church, to deal with the business that might rightfully come before it.

Worship

President Gord Dunbar led the Executive in an opening service of worship, which was followed by a community building exercise.

Corresponding Members

Motion: Heather Leffler/Bill Thomas

That John Markvart, Roy Holton and Bruce Sweet be corresponding members for this meeting: **CARRIED**

Agenda

Motion: Ann Fleming/Janet MacDonald

That the agenda be approved as circulated and amended: **CARRIED**

Executive Minutes

Motion: Ted Smith/Deborah Laforet

That the Hamilton Conference Executive approve the minutes of the April 28, 2016 meeting of the Executive of Hamilton Conference as distributed: **CARRIED**

Motion: Heather Leffler/Gail Clarkson

That the minutes of the teleconference meetings of the Sub-Executive of Hamilton Conference on May 19, 2016; June 8, 2016; and September 29, 2016 be received for information: **CARRIED**

Annual Meeting Update

Janet MacDonald gave an update on plans for the meeting of Hamilton Conference, May 26–28, 2017, on behalf of the Agenda and Business Committee.

Correspondence

Motion: John Hurst/Jane Wyllie

That Hamilton Conference Executive receive the list of correspondence (Appendix A – E 37) for information: **CARRIED**

Commissioner Discussion and Policy

Peter Hartmans provided background information. Discussion followed.

Motion: John Lawson/Bill Thomas

That Hamilton Conference Executive change our Commissioner policy “Commissioners to General Council (Election of) Section A (as reflected in Appendix B –E 41-42): COMMISSIONERS TO GENERAL COUNCIL (Election of): changing “One lay and one

ministry personnel Commissioner position shall be reserved” to “Two lay and two ministry personnel Commissioner position shall be reserved”: **CARRIED**

Motion: Peter Hartmans/Christina Paradela

That Hamilton Conference Executive change our Commissioner policy “General Council, Procedures to Elect” #2 (as reflected in Appendix B –E 41-42):

COMMISSIONERS TO GENERAL COUNCIL: Procedures to Elect, Removing the words: “Past President of Hamilton Conference”: **CARRIED**

Motion: Peter Hartmans/Sybil Wilson

That Hamilton Conference Executive change our Commissioner policy “Commissioners to General Council (Election of) Section B (as reflected in Appendix B –E 41-42):

COMMISSIONERS TO GENERAL COUNCIL (Election of): Removing the words: “one from the ministry category and one from the lay category”: **CARRIED**

John Markvart Presentation

The Rev. John Markvart addressed the Executive regarding his request to be placed on the Discontinued Service List (Voluntary). Gord Dunbar expressed appreciation to John for his words and his service to the church and other members of the Executive also expressed appreciation to him for his integrity and honesty.

Heather Leffler offered prayer.

Motion: Peter Hartmans/Heather Leffler

That Hamilton Conference Executive approve the request of Waterloo Presbytery that Reverend John Markvart be placed on the Discontinued Service List (Voluntary):

CARRIED

Affirm Network Presentation and Proposal

Gord Dunbar introduced Bruce Sweet, Roy Holton, and Diane Matheson-Jimenez who addressed the Executive on the proposed Conference Mission Statement and Policy from the Affirm Network (Appendix C – E 43). Discussion followed.

Lunch

The Executive broke for lunch from 12:10 to 1:10p.m.

Tim Reaburn left the meeting.

Presbytery Reports

Presbytery chairs highlighted current activities and events in their presbyteries.

Reports for Information

General Council and General Council Executive Update

General Council has not met since the last meeting of Hamilton Conference Executive. There are openings for nominations for certain positions posted on the General Council website. There will be a new policy coming out in the new year from Archives.

Financial Statements to Date

Janet MacDonald provided background information.

Motion: Janet MacDonald/Bill Thomas

That the Balance Sheet and Income Statement (Appendix D – E 44-46) be received for information:

CARRIED

Correspondence for Action

Erie Presbytery Regarding Dr. Barry Pridham (Appendix A – E 40)

Peter Hartmans provided background information. Discussion followed.

Motion: Peter Hartmans/Nora Fueten

That Hamilton Conference Executive approve the request of Erie Presbytery Executive that Hamilton Conference initiate a formal hearing into the fitness for ministry of Dr. Barry Pridham and consider whether to place Dr. Barry Pridham on the Discontinued Service List (Disciplinary):

CARRIED

Motion: Heather Leffler/Bill Thomas

That Hamilton Conference Executive Secretary select a formal hearing committee, between three and five United Church of Canada members, which would include the Chair, to be approved by the Sub-Executive or Executive of Hamilton Conference by December 31, 2016; and that the formal hearing committee review the fitness for ministry of Dr. Barry Pridham and determine whether to place Dr. Barry Pridham on the Discontinued Service List (Disciplinary):

CARRIED

Motion: Peter Hartmans/Janet MacDonald

That the Formal hearing committee's budget not exceed \$15,000, without the approval of Hamilton Sub-Executive or Executive. That the Formal hearing be completed by October 30, 2017 and that if the completion date needs to be extended by the formal hearing committee, that the extension be approved by Hamilton Conference Executive or Sub-Executive:

CARRIED

Reports for Action

Division of Ministry Personnel and Education

Candy Harvey drew attention to the report on behalf of the Division (Appendix E – E 47-49).

Motion: Candy Harvey/Ted Smith

That Hamilton Conference accept the recommendation from the Interim Ministry Committee that, in accordance with section I 1.7.7 of The Manual 2016, Philip Gardiner (OM) receive initial designation as an interim minister:

CARRIED**2017 Conference Budget**

Janet MacDonald provided background information.

Motion: Janet MacDonald/Sybil Wilson

That Hamilton Conference Executive approve the 2017 budget (Appendix F –E 50-51):

CARRIED**Signing Officer*****Motion: Janet MacDonald/Ann Fleming***

That Hamilton Conference Executive appoint the Rev. Gerry Hofstetter as a signing officer effective February 1, 2017:

CARRIED

Janet MacDonald left the meeting.

Incorporated Ministries Update and Corporation Board Approval

Peter Hartmans provided background information.

Motion: Deborah Laforet/Christina Paradela

That the Hamilton Conference Executive approve the list of directors for Five Oaks (Appendix A – E 38).

CARRIED*One abstention: Ted Smith***Nominations*****Motion: Ann Fleming/Candy Harvey***

That the Hamilton Conference Executive approve the recommendation of the Nominations Committee that the following people be appointed to the stated positions:

Meg Grieve (OM) Waterloo Presbytery and ***Ken MacDonald*** (OM) Hamilton Presbytery to the Interim Ministry Committee

Jennifer Canning (OM) Erie Presbytery and ***Anita Spiller*** (OM) Niagara Presbytery to the Sexual Abuse Prevention & Response Committee

Marilyn Rogers (L) Bruce Presbytery to the Internship & Educational Supervision Committee as Secretary:

CARRIED

Sexual Abuse Prevention and Response

Diane Blanchard provided background information.

Motion: John Hurst/Christina Paradela

That Hamilton Conference Executive approve the recommendation of the Sexual Abuse Prevention and Response Committee that the mandatory SAPR Boundary Training for Order of Ministry Personnel be changed from every three years to every five years effective January 1, 2017:

CARRIED

Worship

Gord Dunbar led the Executive in a closing worship that included communion.

Motion: Christina Paradela

That the meeting of Hamilton Conference Executive be adjourned:

CARRIED

Next Meeting:

The Executive of Hamilton Conference will meet on Thursday, February 16, 2017 at the Conference Office.

Gord Dunbar, President

Peter Hartmans, Executive Secretary

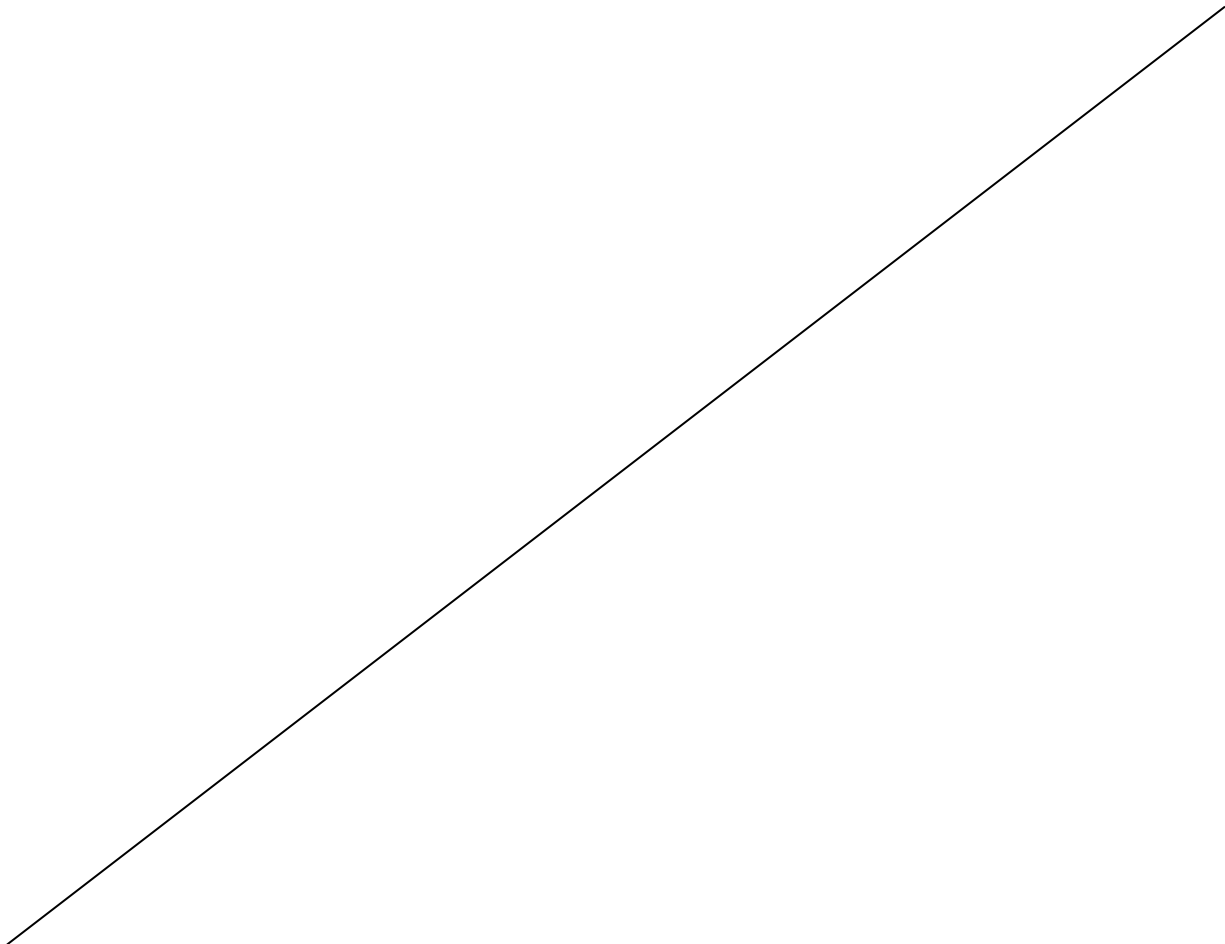


LIST OF CORRESPONDENCE
HAMILTON CONFERENCE EXECUTIVE
OCTOBER 27, 2016

The following correspondence comes to the Fall 2016 meeting of the Executive of Hamilton Conference:

FOR ACTION:

1.	September 30, 2016	Five Oaks Chair re Board of Directors
2.	October 15, 2016	Letter to Waterloo Presbytery from John Markvart
3.	October 16, 2016	Letter from Erie Presbytery re the Rev. Barry Pridham
4.	October 21, 2016	Letter to Peter Hartmans from John Markvart



From: chris@huskvfarm.ca [<mailto:chris@huskvfarm.ca>]

Sent: September 30, 2016 6:59 PM

To: Peter Hartmans; Gord Dunbar

Cc: Rafael Vallejo

Subject: Five Oaks Board of Directors 2016

Dear Peter & Gord,

Following is the list of Five Oaks Board of Directors as elected at the AGM on June 29th, 2016:

Pam Byers, Ron Jewell, Rev. Fred Monteith were elected for a 2nd 3-year term.
Yvonne Stewart, Jayne Little and Cindo Peterson were elected for a 3-year term

Robert Stapleford, Ted Smith, Rose Ann Vita, Chris Grose – have entered their third year of their 3-year term
Shelley Roberts, Rhonda Johns – have entered their second year of their 3-year term

Since the AGM – we have received resignations from Fred Monteith and Rose Ann Vita.

At present the Five Oaks Board Members are such:

Christine Grose - chair

Pam Byers – secretary

Ron Jewell – treasurer

Robert Stapleford

Rev. Ted Smith

Rev. Shelley Roberts – Bay of Quinte Representative

Rhonda Johns – representative of Six Nations

Yvonne Stewart – Member Working Group Representative

Jayne Little – Member Working Group Representative

Cindo Peterson – Member Working Group Representative

While not an elected member of the board, Rev. Kellie McComb sits with the board in the capacity of Spiritual Director.

These names are being presented to Hamilton Conference for approval as per By-Law 4.

Thank you!

Cheerio!

Chris

Christine Grose
Five Oaks Board Chair

58 Stafford Street
Elora, ON
N0B 1S0
September 15, 2016

Cathie Stewart Savage
Secretary of Waterloo Presbytery
Waterloo Presbytery, c/o First United Church
16 William St. W.,
Waterloo, ON N2L 1J3

Dear Cathie,

This is a letter of resignation from the Order of Ministry. Please bring this letter to the attention of presbytery so the appropriate steps are taken to remove my name from the Order of Ministry with the United Church of Canada.

When the Toronto Conference Review Committee declared that Gretta Vosper was unsuitable for ministry because of her theological views I was stunned. It saddens me that this decision reflects a tradition of heresy trials that punish individuals who do not conform to a set of beliefs. I admire Gretta Vosper's courage and I value her theological insights. I can no longer be a member of a church that does not embrace diversity.

Sincerely,



John Markvart

Erie Presbytery

Hamilton Conference of The United Church of Canada



October 16, 2016

Rev. Peter Hartmans
Executive Director
Hamilton Conference, United Church of Canada
Box 100, Carlisle ON L0R 1H0

Re: Rev. Dr. Barry Pridham

Dear Peter:

Erie Presbytery executive at their last meeting Wednesday October 12, 2016 made the following motion:

Motion: Kim Shantz/Barrie Bain that following the final disposition of the criminal charges against Reverend Barry Pridham, Erie Presbytery recommends that Reverend Barry Pridham's name be placed on the Discontinued Service List (Disciplinary) and therefore requests Hamilton Conference to initiate a formal hearing into his fitness for ministry.

CARRIED

Sincerely

Karen Tobey
Secretary, Erie Presbytery

Commissioners to General Council (Election of)

Hamilton Conference shall elect Commissioners to General Council at the Annual Meeting of Conference held in the year prior to the meeting of General Council, except in the following cases:

- (a) In order to facilitate possible nominations for Moderator:
 - i. ~~One~~ *Two lay and ~~one~~ two ministry personnel Commissioner position shall be reserved until the Conference has decided whether to nominate a candidate for Moderator.*
 - ii. If a person from Hamilton Conference is nominated as a Candidate for Moderator by Hamilton Conference who is not already elected as a Commissioner by Hamilton Conference but who is eligible for election, then the Conference shall consider whether to elect such person as a Commissioner to General Council.
 - iii. If there is no need for the Commissioner positions reserved in (a)i, then such Commissioner position shall be filled by the first alternate in the appropriate category.

- (b) In order to facilitate the election of Youth & Young Adult Commissioners:
 - i. Hamilton Conference shall elect to each General Council at least two (2) Youth and Young Adult Commissioners, ages 13-30, ~~one from the ministry personnel category and one from the lay category;~~
 - ii. The election of these Youth and Young Adult Commissioners shall be held at the Annual Meeting of Conference taking place in the year in which General Council meets instead of during the Annual Meeting of Conference held in the year prior to the meeting of General Council.

1999 Record of Proceedings, page 7

c:policies & procedures:policies:gccelec

COMMISSIONERS TO GENERAL COUNCIL,
Procedures to Elect

The following be the procedures to elect Commissioners to General Council from Hamilton Conference:

1. Presbytery Representation: Each Presbytery shall decide on four people (two lay, two ministry personnel) to be nominated for election as Commissioners to General Council.
2. Representatives to the Executive of General Council, the Representative-Elect to the Executive of General Council, the President-Elect, the President and the Past President of Hamilton Conference: The Conference representatives to the Executive of General Council, the representative-elect to the Executive of General Council, the President-Elect, the President and the Past President of Hamilton Conference shall be elected as Commissioners during their term of office.
3. Further Nominations: Additional persons who are members of the United Church within Hamilton Conference may be nominated by Presbyteries, Conference Committees, Networks or individuals. The prior agreement of the person to be nominated is required.
4. Slate: The Conference Human Resources Committee will prepare the slate of nominees for presentation to the Annual Meeting of the Conference. The number of nominees on the slate shall be equal to the number of Commissioners for the Conference as determined by the General Council with the addition of at least ten (10) more nominees in each of the two categories of Commissioners (ministry personnel and laity).
Information shall be given regarding relevant experience and knowledge, attendance at previous General Councils, Presbytery membership, age groups, male/female, etc.
5. Alternates: Alternates will be designated according to the number of votes received on the Conference ballots.
6. Ballot: The Human Resources Committee shall prepare a random ballot. The ballot will be marked with an asterisk to indicate the names of those nominated by the Presbyteries.

In the nominating process for Commissioners, held at the Annual Meeting, it shall be made clear that AOTS, UCW, Youth Forum and other groups are welcome to participate in the nomination process.

Appendix C – Affirm Network Mission Statement and Policy

Proposed Hamilton Conference Mission Statement

The Hamilton Conference of The United Church of Canada is to be responsible for providing leadership and resources, such that the life and work of Jesus Christ may be known in the Church and the world. As an Affirming Ministry within the United Church of Canada, we will seek to live into this mission and ministry in ways that recognize and celebrate the diversities of sexual orientations, gender identities, abilities, ethnicities, races, ages, geographical realities and the socioeconomic circumstances of all people; making space for such diversities in the life and work of the Conference.

Proposed Hamilton Conference Mission Policy

The Hamilton Conference of The United Church of Canada is to be responsible for providing leadership and resources in order that the life and work of Jesus Christ may be known in the Church and the world. The 2003 Annual Meeting of Hamilton Conference established the following four priorities for the mission and ministry of Hamilton Conference:

- Healthy Congregations and Presbyteries
- Effective Leadership
- Faithful Public Witness
- Strengthening Partnerships

In order that The Hamilton Conference may work toward the above named priorities, and in light of its call to be an Affirming Ministry, the Hamilton Conference is committed to working towards justice by:

- Identifying and working to remove barriers for participation in the life and work of the Church
- Providing and promoting resources and educational opportunities
- Creating spaces throughout the Hamilton Conference that are safe and welcoming for all people
- Encouraging our Presbyteries and Congregations to explore what being an Affirming ministry may mean in their own context.

We envision this work encompassing the whole of The Hamilton Conference and, as such, will include but not be limited to living out the Apologies and the work of reconciliation, the work of healing, and support for youth and young adult ministries.

Current Mission Statement

The purpose of The Hamilton Conference of the United Church of Canada is to be responsible for providing leadership and resources in order that the life and work of Jesus Christ may be known in the Church and in the world.

The 2003 annual Meeting of Hamilton Conference established the following four priorities for the mission and ministry of Hamilton Conference:

- Healthy Congregations and Presbyteries
- Effective Leadership
- Faithful Public Witness
- Strengthening Partnerships

10:29 AM
2016-10-24
Accrual BasisHamilton Conference
Balance Sheet
As of 24 October 2016

	<u>24 Oct 16</u>
ASSETS	
Current Assets	
Chequing/Savings	
BMO- Brokerage Account	649,507.11
BMO - chequing	177,535.23
BMO - Mastercard GIC	20,250.00
BMO - Savings	15,022.32
BMO Nesbitt Burns - Investment	240,173.88
Total Chequing/Savings	<u>1,102,488.54</u>
Other Current Assets	
Interest Receivable	952.04
Other Receivables	3,500.46
Prepaid Expense	3,760.41
Waterloo Presbytery Staff Rec.	644.20
Total Other Current Assets	<u>8,857.11</u>
Total Current Assets	<u>1,111,345.65</u>
Fixed Assets	
Building	154,969.02
Computer equipment	2,989.11
Furniture, fixtures & equipment	19,631.45
Land	10,000.00
Total Fixed Assets	<u>187,589.58</u>
TOTAL ASSETS	<u><u>1,298,935.23</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	4,447.47
Total Accounts Payable	<u>4,447.47</u>
Other Current Liabilities	
Accrued Liabilities	838.59
Hamilton Pres non repayable	25,000.00
Sale of Property	9,888.46
Total Other Current Liabilities	<u>35,727.05</u>
Total Current Liabilities	<u>40,174.52</u>
Long Term Liabilities	
Monies Held In Trust	591,018.95
Total Long Term Liabilities	<u>591,018.95</u>
Total Liabilities	<u>631,193.47</u>
Equity	
Retained Earnings	577,686.11
Net Income	90,055.65
Total Equity	<u>667,741.76</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,298,935.23</u></u>

10:34 AM
 2016-10-24
 Accrual Basis

Hamilton Conference
Profit & Loss Budget vs. Actual
 1 January through 24 October 2016

	1 Jan - 24 Oct 16	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Annual Meeting Income	1,330.00	0.00	1,330.00	100.0%
Assessment Income	487,500.24	491,824.50	-4,324.26	98.1%
Fees Collected	-23.10	0.00	-23.10	100.0%
Government Rebates	5,772.57	5,100.00	672.57	113.2%
MP&E Income	14,045.00	4,072.57	9,972.43	344.9%
Network Income	1,875.01	3,258.07	-1,383.06	57.5%
Other Income	57,665.12	40,725.80	16,939.32	141.7%
Salary Grant	111,447.00	155,614.94	-44,167.94	71.6%
Total Income	679,641.84	700,595.88	-20,954.04	97.0%
Expense				
Agenda and Business	504.33	1,330.65	-826.32	37.9%
Annual Meeting	11,906.75	20,000.00	-8,093.25	59.5%
Archives	29,365.50	28,350.75	1,014.75	103.6%
Archives Committee	217.71	221.77	-4.06	98.2%
AV&Bookstore Support	16,300.00	15,096.77	1,203.23	108.0%
Capital Expenses	3,720.63	5,701.62	-1,980.99	65.3%
Conference Oversight	9,609.14	35,024.20	-25,415.06	27.4%
Contingency	3,879.95	16,290.32	-12,410.37	23.8%
Corporations Overview	3,797.75	4,887.10	-1,089.35	77.7%
Executive and Subexecutive	3,354.10	5,294.35	-1,940.25	63.4%
Finance Committee	10,169.67	20,502.11	-10,332.44	49.6%
General Council Commissioners	0.00	1,221.77	-1,221.77	0.0%
Ministry Personnel & Education	31,257.00	29,839.29	1,417.71	104.8%
Mission Strategy and Support	776.75	1,221.77	-445.02	63.6%
Networks	4,537.11	8,959.67	-4,422.56	50.6%
Nominations	347.48	443.55	-96.07	78.3%
Office Operating	54,134.09	51,536.13	2,597.96	105.0%
Pastoral Care Team	1,020.35	1,221.77	-201.42	83.5%
Presbytery & Congregational Res	0.00	1,221.77	-1,221.77	0.0%
President's Expense	3,886.96	3,258.07	628.89	119.3%

10:34 AM
 2016-10-24
 Accrual Basis

Hamilton Conference
Profit & Loss Budget vs. Actual
 1 January through 24 October 2016

	1 Jan - 24 Oct 16	Budget	\$ Over Budget	% of Budget
Program Partnership Expenses	1,000.00	600.00	400.00	166.7%
Property Committee	0.00	150.00	-150.00	0.0%
Recovery and Healing	0.00	1,221.77	-1,221.77	0.0%
Resource Development	0.00	1,221.77	-1,221.77	0.0%
Sex. Abuse Prevention/Response	2,482.91	3,666.32	-1,182.41	67.7%
Staff	394,475.23	501,835.73	-107,360.50	78.6%
Staff Committee	2,366.81	1,384.69	982.12	170.9%
Stewardship Education	475.97	1,221.77	-745.80	39.0%
Total Expense	589,586.19	762,921.48	-173,335.29	77.3%
Net Ordinary Income	90,065.65	-62,325.60	152,391.25	-144.5%
Net Income	90,065.65	-62,325.60	152,391.25	-144.5%

Appendix E – Reports

MP&E Report for Conference Executive October 27, 2016

The MP&E Division met at Conference Office on October 12, 2016. We welcomed Diane Blanchard, Personnel Minister as the resource person to our Division.

CIES gave a summary of the 2016-2017 Students

Karen Willis (DLM student) at Linden Park UC, Hamilton, supervised by the Rev. Diane Walker. CIES Liaison: Yvonne Wright Final Year.

Gavin Williams (AST student) at Moorefield UC, Moorefield, supervised by the Rev. Bob Thaler. Second Year.

Jan McCormick (AST student) at Hillcrest UC, Georgetown, supervised by the Rev. Paul Crittenden (taking this one year at a time). Second Year.

Jenn Hind (alternative internship) at First UC, and Emmanuel UC, Waterloo supervised by Kellie McComb (DM). 50/50 at each site for 8-months.

Roni Beharry (matching meeting, 8-month internship) at Trinity United Church and SugarBush Christian Church (Disciples of Christ), Guelph, supervised by the Rev. John Benham.

Gail Fricker (AST student) at Knox UC, Ayr, supervised by the Rev. Wayne Beamer. First Year.

IN PROCESS: Alison Miculan (AST student) at Copetown UC, Copetown supervised by the Rev. Bill MacKinnon. First Year.

And Interns from Hamilton Conference in Other Conferences

Amadeus Pyralis is doing his SME at Cole Harbor Pastoral Charge, in Bay of Quinte Conference.

Katherine Selby is doing her SME at St. Andrew's UC in Markham.

Deborah Ambridge-Fisher is doing her SME at Forest UC, Forest, ON in London Conference

Interim Ministry Committee reported:

Two new Committee members: Pegi Ridout and Hugh MacDonald

New Designated Interim Ministers (for 5 years): Lorna McQueen, Jim Brown, and Rienk Vliestra

Continuing Interim Designation for Deborah Deavu and Wayne Beamer.

Education and Students reported:

New Ministries Day will be at Loyola House, Guelph on December 9, 2016.

Four (4) Candidates are being considered for NMD, 3 for sure (Halton), 1 to be confirmed (Waterloo)

Transfer and Settlement

Would like to encourage Ordered Minister to go to Transfer and Settlement both new ministers and those who have already been in a Pastoral Charge.

Pensions and Benefits Committee Reported:

That due to the lack of an Annual Meeting our Retirees (10) and Jubilands (25, 50, 60, 65 years) were honoured at the Hamilton Retirees Association gathering with inspirational speaker Kelly Walker.

Committee raised concerns and questions as to where in the possible new governance structure they would fit in.

Interview Board Reported:

There was one Skype admissions interview done in September
Three (3) interviews are scheduled for November, one of which is an admission.

Called to Leadership Event

Will take place in partnership with the Westdale UC Speakers Conference.
On Monday, April 24, 2017 at the Conference Office Ministry Personnel are invited to come for an event with Diana Butler Bass. Ms. Bass will be at the Speakers Conference on Saturday and Sunday with some of those events open to the public.
More information to follow soon.

Sacramental Privileges:

Our Division ratified the following 3 email polls for sacraments:

1. Sent May 24.....That having received the application for sacramental privileges and having found it consistent with The Manual 2013 I-2.4 (page 179f) and the Hamilton Conference policy, the Hamilton Conference Division of Ministry, Personnel and Education approve the request of The Hillcrest United Church, of Halton Presbytery, that Janet McCormick SS, be granted a license to administer the sacraments within the pastoral charge for the duration of the pastoral relationship.
2. Sent June 3, 2016....That having received the application for sacramental privileges and having found it consistent with The Manual 2013 I-2.4 (page 179f) and the Hamilton Conference policy, the Hamilton Conference Division of Ministry, Personnel and Education approve the request of The Ecumenical Campus Ministry, University of Guelph, Waterloo Presbytery, that Andrew Hyde, DLM, be granted a license to

Appendix E – Reports

administer the sacraments within the Campus Ministry for the duration of the pastoral relationship.

3. Sacramental Request from Kincardine United Church and Judy Zarubick DLM.

Sent June 23, 2016....Having received the application for sacramental privileges and having found it consistent with The Manual 2013 I-2.4 (page 179f) and the Hamilton Conference policy, the Hamilton Conference Division of Ministry, Personnel and Education approve the request of Kincardine United Church, Bruce Presbytery, that Judy Zarubick, DLM, be granted a license to administer the sacraments within the Presbytery for the duration of the pastoral relationship.

Disapproval of Sacramental Request from Barbara Curzon, DM & Waterloo Presbytery

That having received the application for sacramental privileges from Barbara Curzon and not having found it consistent with The Manual 2016 I-2.4 (page 178ff) and the Hamilton Conference policy, the Hamilton Conference Division of Ministry, Personnel and Education does not approve the request of Barbara Curzon and of Waterloo Presbytery, that she be granted a license to administer the sacraments.

Reasons why we disagreed with this request:

- the request didn't list an accountability that was viable --i.e. no pastoral charge listed
- she is not appointed as the Chaplain, just doing Chaplain-like duties at the time
- this chaplaincy is not at a Presbytery accountable ministry
- sacramental privilege done outside some association with a PC is not done with integrity
- there is a concern about setting precedent and about accountability

Next meeting of the Division will be by Conference Call on February 8, 2017 at 10:30 a.m.

HAMILTON CONFERENCE	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget 2017
Income					
Assessments	642,393.54	622,217.69	631,134.45	655,766.00	651,375.67
Other	508,070.25	492,266.52	366,799.18	272,002.00	283,953.33
Total Income	<u>1,150,463.79</u>	<u>1,114,484.21</u>	<u>997,933.63</u>	<u>927,768.00</u>	<u>935,329.00</u>
Expenses	<u>1,083,119.82</u>	<u>991,644.42</u>	<u>882,218.33</u>	<u>947,736.15</u>	<u>935,329.00</u>
	<u>67,343.97</u>	<u>122,839.79</u>	<u>115,715.30</u>	<u>- 19,968.15</u>	<u>-</u>
CONFERENCE INCOME	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget 2017
Annual Meeting	34,211.19	30,763.59	28,555.91		
Archives Reserve	1,830.00	24,361.37	8,120.00	11,750.00	50,901.33
Assessments	643,459.51	622,217.69	631,134.45	655,766.00	651,375.67
Effective Leadership		32,015.00			
Government Rebates	19,038.82	10,923.80	24,234.25	10,200.00	10,000.00
Hampack Income		-			
MP&E Income	2,992.39	5,317.00	4,432.75	5,000.00	5,000.00
Network/Workshop	27,076.71	3,385.33	2,556.86	4,000.00	2,000.00
Other Income	100,132.83	112,566.46	25,967.42	50,000.00	25,000.00
Salary Grant	322,788.31	272,933.97	272,931.99	191,052.00	191,052.00
	<u>1,151,529.76</u>	<u>1,114,484.21</u>	<u>997,933.63</u>	<u>927,768.00</u>	<u>935,329.00</u>

CONFERENCE EXPENSES	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget 2017
Agenda and Business	1,396.77	2,426.08	1,215.88	1,500.00	1,500.00
Annual Meeting	79,920.87	64,534.07	72,527.65	20,000.00	70,000.00
Archives	44,944.52	47,191.76	49,551.34	49,551.00	50,901.33
Archives Committee	129.31	248.87	592.76	250.00	400.00
Avel/Bookstore Support	14,935.00	16,000.00	16,300.00	16,000.00	16,300.00
Capital Expenses	12,785.22	593.07	2,981.41	7,000.00	7,000.00
Conference Oversight	93,363.09	42,196.34	6,560.75	43,000.00	40,000.00
Contingency	1,022.83	38,911.03	6,607.07	20,000.00	10,000.00
Corporation Overview	10,039.19	3,966.90	3,720.17	6,000.00	6,000.00
Effective Leadership	3,842.06	29,859.19	1,865.13		
Executive and Sub-Executive	4,122.70	8,676.51	2,655.66	6,500.00	6,500.00
Finance Committee	18,365.51	20,205.58	22,212.67	22,760.00	24,940.00
General Council Commissioners	62.78			1,500.00	
Loss on Disposal Hampack		2,298.99			
Ministry, Personnel and Education	29,173.04	30,507.31	15,399.79	40,200.00	23,500.00
Mission, Strategy and Support	2,487.66	1,638.28	1,205.26	1,500.00	1,500.00
Networks/workshops	38,715.32	9,759.36	13,822.88	11,000.00	15,000.00
Nominations	494.61		337.80	500.00	500.00
Office Operating	61,790.89	62,120.19	61,037.11	65,210.00	67,650.00
Pastoral Care Team	665.06	2,073.25	1,372.85	1,500.00	1,500.00
Philanthropy and Stewardship	1,158.87	1,101.74	695.03	1,500.00	1,500.00
Presbytery and Congregational Reso	220.46	1,410.82		1,500.00	1,500.00
President's Expenses	4,851.95	5,078.59	4,822.94	4,000.00	4,000.00
Program Partnership	2,975.00	1,200.00	1,200.00	600.00	800.00
Property Committee	3,231.30	115.60	54.19	150.00	150.00
Recovery and Healing	120.00			1,500.00	1,500.00
Resource Development	2,967.55	3,875.84		1,500.00	1,000.00
Sexual Abuse/Prevention/Response	3,856.37	7,797.43	3,423.76	4,500.00	4,000.00
Staff	641,379.31	584,838.35	589,807.79	616,115.15	575,287.67
Staff Committee	4,102.58	3,019.27	2,248.44	2,400.00	2,400.00
	<u>1,083,119.82</u>	<u>991,644.42</u>	<u>882,218.33</u>	<u>947,736.15</u>	<u>935,329.00</u>

From: chris@huskyfarm.ca [<mailto:chris@huskyfarm.ca>]
Sent: September 30, 2016 6:59 PM
To: Peter Hartmans; Gord Dunbar
Cc: Rafael Vallejo
Subject: Five Oaks Board of Directors 2016

Dear Peter & Gord,

Following is the list of Five Oaks Board of Directors as elected at the AGM on June 29th, 2016:

Pam Byers, Ron Jewell, Rev. Fred Monteith were elected for a 2nd 3-year term.
Yvonne Stewart, Jayne Little and Cindo Peterson were elected for a 3-year term

Robert Stapleford, Ted Smith, Rose Ann Vita, Chris Grose – have entered their third year of their 3-year term
Shelley Roberts, Rhonda Johns – have entered their second year of their 3-year term

Since the AGM – we have received resignations from Fred Monteith and Rose Ann Vita.

At present the Five Oaks Board Members are such:

Christine Grose - chair
Pam Byers – secretary
Ron Jewell – treasurer
Robert Stapleford
Rev. Ted Smith
Rev. Shelley Roberts – Bay of Quinte Representative
Rhonda Johns – representative of Six Nations
Yvonne Stewart – Member Working Group Representative
Jayne Little – Member Working Group Representative
Cindo Peterson – Member Working Group Representative

While not an elected member of the board, Rev. Kellie McComb sits with the board in the capacity of Spiritual Director.

These names are being presented to Hamilton Conference for approval as per By-Law 4.

Thank you!

Cheerio!
Chris

Christine Grose
Five Oaks Board Chair