

Minutes of the EXECUTIVE OF HAMILTON CONFERENCE

April 28, 2016



"Holy Shift!"

Authority

The Executive of Hamilton Conference met at the call of the President on Thursday, April 28, 2016 at Hamilton Conference Office. A quorum was present.

Attendance

Laity:

Rosemary Addison, Jean Bethune, Margaret Blewett, E. Ann Fleming, Amy Hill, John Hurst, Leslie MacDonald, Joyce Osborne, Sybil Wilson.

Ministry Personnel:

Gail Clarkson, Gord Dunbar (President), Heather Leffler (President-elect), Micol Cottrell, Peter Hartmans, Tim Reaburn, Dale Skinner, Ted Smith (Past-President), Bill Thomas, Judy Zarubick.

Regrets:

Heather Davies, Herb Klaehn, Dan MacLean, Adrienne Robertson, Jane Wyllie, Greg Smith-Young.

Corresponding Members:

David Cooke, Anne Dionisio, Miriam Flynn, Lillian Gohn, Ryan Kim, Diane Matheson, Brenna Nickel, Jenny Stephens, Kevin Taylor, Kim Uyede-Kai, Diane Walker.

Recording Secretary:

Barbara Hampson

Constitution

President Gord Dunbar welcomed everyone. The President constituted the Court in the name of Jesus Christ, Head of the Church, to deal with the business that might rightfully come before it.

Worship

President Gord Dunbar led the Executive in an opening service of worship that included hymn verses chosen by the candidates.

Agenda

Motion: Micol Cottrell/Amy Hill

That the agenda be approved as circulated and amended:

CARRIED

Corresponding Members

Motion: Bill Thomas/Heather Leffler

That the following people be corresponding members for this meeting:

- **David Cooke**, a candidate for ordination from Waterloo Presbytery
- **Anne Dionisio**, a candidate for ordination from Niagara Presbytery
- **Miriam Flynn**, a candidate for ordination from Halton Presbytery
- **Kevin Taylor**, a candidate for ordination from Hamilton Presbytery
- **Ryan Kim**, a candidate for admission from the Presbyterian Church in Canada
- **Brenna Nickel**, a candidate for admission from the Presbyterian Church in the United States
- **Diane Walker**, chair of Hamilton Conference Education and Students Committee

CARRIED

Executive Minutes

Motion: Ted Smith/Ann Fleming

That the Hamilton Conference Executive approve the minutes of the February 18, 2016 meeting of the Executive of Hamilton Conference as distributed:

CARRIED

Motion: Margaret Blewett/Gail Clarkson

That the minutes of the teleconference meetings of the Sub-Executive of Hamilton Conference on February 24, 2016, March 10, 2016, and April 12, 2016 be received for information:

CARRIED

Correspondence

Motion: Ted Smith/Bill Thomas

That Hamilton Conference Executive receive the correspondence from the Conference Interview Board regarding Ryan Kim and Brenna Nickel (Appendix A - E76-77) for information:

CARRIED

Candidates

Four candidates for Ordination were interviewed by the Education and Students Committee on New Ministries Day in January. They were approved pending successful completion of all requirements.

Diane Walker introduced the Candidates for Ordination who addressed the Executive:

- **David Cooke**, a candidate for ordination from Waterloo Presbytery
- **Anne Dionisio**, a candidate for ordination from Niagara Presbytery
- **Miriam Flynn**, a candidate for ordination from Halton Presbytery
- **Kevin Taylor**, a candidate for ordination from Hamilton Presbytery

Admission

Two candidates for Admission to The United Church of Canada were brought, on the recommendation of the Hamilton Conference Interview Board, before the Executive:

- **Ryan Kim**, a candidate for admission from the Presbyterian Church in Canada
- **Brenna Nickel**, a candidate for admission from the Presbyterian Church in the United States

Peter Hartmans introduced the candidates for admission.

Ballots were distributed and marked individually after each motion.

Candidates Motions and Ballot

MOTION: Bill Thomas/Heather Leffler

That, the candidate having met all the requirements of The Manual 2013, Hamilton Conference Executive accept the recommendation of the Conference Education and Students Committee that Miriam Flynn be ordained to the ministry of Word, Sacrament, and Pastoral Care at the New Ministries Service held by Hamilton Conference on May 28, 2016.

MOTION: Gail Clarkson/Rosemary Addison

That, the candidate having met all the requirements of The Manual 2013, Hamilton Conference Executive accept the recommendation of the Conference Education and Students Committee that Kevin Taylor be ordained to the ministry of Word, Sacrament, and Pastoral Care at the New Ministries Service held by Hamilton Conference on May 28, 2016.

MOTION: Sarah Leffler/Heather Leffler

That, the candidate having met all the requirements of The Manual 2013, Hamilton Conference Executive accept the recommendation of the Conference Education and Students Committee that David Cooke be ordained to the ministry of Word, Sacrament, and Pastoral Care at the New Ministries Service held by Hamilton Conference on May 28, 2016.

MOTION: Bill Thomas/Margaret Blewett

That, the candidate having met all the requirements of The Manual 2013, Hamilton Conference Executive accept the recommendation of the Conference Education and Students Committee that Anne Dionisio be ordained to the ministry of Word, Sacrament, and Pastoral Care at the New Ministries Service held by Hamilton Conference on May 28, 2016, pending successful completion of internship.

MOTION: Peter Hartmans/Micol Cottrell

That, the candidate having met all the requirements of The Manual 2013, Hamilton Conference Executive accept the recommendation of the Conference Executive that Ryan Kim be admitted to the Order of Ministry of the United Church of Canada at the New Ministries Service held by Hamilton Conference on May 28, 2016.

MOTION: Peter Hartmans/Ann Fleming

That, the candidate having met all the requirements of The Manual 2013, Hamilton Conference Executive accept the recommendation of the Conference Executive that Brenna Nickel be admitted to the Order of Ministry of the United Church of Canada at the New Ministries Service held by Hamilton Conference on May 28, 2016.

The votes were taken separately on each candidate using the ballot provided.

Reports for Action**Financial Statements to Date**

John Hurst provided background information.

Motion: John Hurst/Judy Zarubick

That the Balance Sheet and Income Statement (Appendix B – E 78–81) be received for information: **CARRIED**

Candidates Ballot Results

Gord Dunbar announced that **David Cooke, Anne Dionisio, Miriam Flynn, and Kevin Taylor** would be ordained, and **Ryan Kim** and **Brenna Nickel** would be admitted into the Order of Ministry of The United Church of Canada at the New Ministries Service to be held on Saturday, May 28, 2016 at 2:00 p.m.

Nominations

Ann Fleming presented the Nominations cumulative report.

MOTION: Ann Fleming/Jean Bethune

That the Executive of Hamilton Conference Executive receive for information the Cumulative Nominations Report (Appendix C – E 82–85), which documents those who have served 2015-2016 with thanks for faithful leadership. **CARRIED**

Ann Fleming presented the Nominations Committee Report for Action

MOTION: Ann Fleming/Joyce Osborne

That the Executive of Hamilton Conference Executive elect those listed on the Proposal from the Nominations Committee (Appendix C – E 86) to serve on the committees of Hamilton Conference with the stated term:

CARRIED

Settlement Committee Report

Jenny Stephens introduced the Settlement Report to the Executive and provided background information.

MOTION: Judy Zarubick/Leslie MacDonald

That the following ministers be placed on the roll of the said Presbytery coincident with their retirement:

<i>Rob Parr</i>	<i>Bruce</i>	<i>February 1, 2016</i>
<i>Rienk Vliestra</i>	<i>Bruce</i>	<i>February 1, 2016</i>
<i>Mary Beer</i>	<i>Hamilton</i>	<i>June 1, 2016</i>
<i>Don Harry</i>	<i>Bruce</i>	<i>July 1, 2016</i>
<i>Pam Tolmay</i>	<i>Bruce</i>	<i>July 1, 2016</i>
<i>Kathleen Addison</i>	<i>Bruce</i>	<i>July 1, 2016</i>
<i>Joyce Pearce</i>	<i>Halton</i>	<i>July 1, 2016</i>
<i>Wendy Brown</i>	<i>Waterloo</i>	<i>July 1, 2016</i>
<i>Robin Wilkie</i>	<i>Hamilton</i>	<i>July 1, 2016</i>

CARRIED

MOTION: Judy Zarubick/Rosemary Addison

That the following ordinands be placed on the roll of the said Presbytery coincident with their ordination.

CARRIED

<i>Miriam Flynn</i>	<i>Halton</i>
<i>David Cooke</i>	<i>Waterloo</i>
<i>Anne Dioniso</i>	<i>Niagara</i>
<i>Kevin Taylor</i>	<i>Hamilton</i>

MOTION: Judy Zarubick/Sybil Wilson

That the list of ministry personnel retained on the roll be approved.

CARRIED

MOTION: Judy Zarubick/Margaret Blewett

That the Settlement Committee Report (Appendix D – E 87–96) be received for information as amended:

CARRIED**Conference Executive Membership**

Peter Hartmans provided background information. Discussion followed.

MOTION: Bill Thomas/John Hurst

That the Membership of Hamilton Conference Executive remain the same but that quorum shall mean one third of those entitled to vote. There will be a minimum of three meetings per year, in person or by conference call:

CARRIED

Abstentions: Leslie MacDonald, Peter Hartmans

Approval of Corporation Boards**Motion: Heather Leffler/Rosemary Addison**

That the Hamilton Conference Executive approve the list of directors for Waterloo Presbytery Extension Council for 2016 (Appendix E - E 97).

CARRIED**Motion: Bill Thomas/Sarah Leffler**

That the Hamilton Conference Executive approve the list of directors for Tomken Grove Non-Profit Homes, Inc. for 2016 (Appendix E – E 98).

CARRIED**Reports for Information****Five Oaks Update**

Peter Hartmans provided background information on the decision to accept the recommendation of the Five Oaks Board of Directors to cease operations effective November 2016. Some questions followed; Peter Hartmans and Ted Smith responded.

Lunch

Ted Smith offered grace. The Executive broke for lunch from 12:00 to 1:00 p.m.

John Hurst and Leslie MacDonald left the meeting.

Five Oaks Continued**Motion: Sarah Leffler/Rosemary Addison**

That the Hamilton Conference Executive allow Five Oaks to use the money allocated to them at their discretion and that any money remaining after the corporation dissolves be returned to Hamilton Conference.

CARRIED

One Abstention: Ted Smith

Remits Conversation

Peter Hartmans spoke about remits and reminded the Executive that our General Council commissioners are a great resource for information on the remits.

Conference Staff Committee

Rosemary Addison summarized the search process for Conference Personnel Minister. Peter Hartmans expressed appreciation to the search committee for their work.

Motion: Micol Cottrell/Jean Bethune

That the Hamilton Conference Executive receive the report (Appendix F - E 99–100) for information. **CARRIED**

2017 Conference Meeting

Gord Dunbar provided information about some plans for the meeting, which will be held at the Unifor Centre in Port Elgin, May 26-28, 2017.

Division of Ministry Personnel and Education

Judy Zarubick summarized the report (Appendix G - E 101).

Motion: Amy Hill/Sarah Leffler

That the Hamilton Conference Executive receive the report for information.

CARRIED

Sessional Committees

The Executive broke into sessional committees at 1:20 p.m. as follows:

#1	#2	#3
Dale Skinner	Jean Bethune	Micol Cottrell
Heather Leffler	Joyce Osborne	Margaret Blewett
Gail Clarkson	Gord Dunbar	Judy Zarubick
Ann Fleming	Ted Smith	Amy Hill
Sybil Wilson	Bill Thomas	Sarah Leffler
	Tim Reaburn	Rosemary Addison

The sessional committees reviewed Conference annual reports and reports for action as follows:

Sessional Committee #1: Standing Committees
 Sessional Committee #2: Education Institutions, Miscellaneous, Networks
 Sessional Committee #3: Presbyteries, Staff

The Executive reconvened at 2:00 p.m.

Reports for Action

Sessional Committee #1: Standing Committees

Dale Skinner highlighted aspects of the reports from the Standing Committees and raised points for clarification from some:

Archives Committee

- Glad to know there is a website of archival information. Would be helpful to include the site address in the report.

Division of MP&E

- Would be helpful to list individuals who received licensing for sacraments as a matter of record and to improve communication

Education and Students

- It would be helpful to know how many students/candidates are in the process.

Interim Ministry

- Question: What is the Interim Ministry Network?

Conference Interview Board

- noted that Aaron Miller is not the incoming chair.

Pensions and Group Ins.

- appreciation for the newsletter included in Hampack

Mission Strategy and Support Committee

- how many grant proposals are received? How many refused?

Pastoral Care Team

- It would be helpful for presbyteries to ask the members of pastoral care teams to stand up and be noticed at meetings.

Property Committee

- Congratulations to the committee on all of their work this past year.

Sexual Abuse Prevention and Response Committee

- hoping the system is working especially with no complaints filed in the past year.

Staff Committee

- Thankful to all outgoing staff Lorna and Jenny for their ministry and service.
- Thanks to the committee for all its work this year.

Tim Reaburn expressed a wish that the reports be more accessible to the Conference.

MOTION: Dale Skinner/Gail Clarkson

That, having reviewed the reports, Hamilton Conference Executive receive all the reports of the Standing Committees:

CARRIED

Sessional Committee #2: Educational Institutions, Miscellaneous Reports, Networks

Ted Smith highlighted aspects of the reports and raised points for clarification from some:

- **Chaplaincies:**
 - Brock: positive space open to all people, links across all aspects of university
 - Guelph: great to have a full-time ministry
 - McMaster: Carol Wood is retiring after twenty years
 - Transition and change happening in all chaplaincies
 - MS&S continued to support these ministries
- **Five Oaks:**
 - Five Oaks served 6700 people in 2015
 - Will the pieces that Five Oaks offered continue in a new way?
- **UCW Exec:**
 - theme “Love in Action” is a great theme
 - Change is necessary to grow relationships
- **WUM:** Syrian refugee roll, Case for Kids; challenge of changing funding
- **Affirming Network:** excited about changes
- **Bearing Faithful Public Witness:** how to increase the profile of the network?
- **CYMN:**
 - will be youth present at the New Ministries Service in May?
 - recognition of the work of Lorna MacQueen.
- **WOGP:** noted that men are in the minority in this network.

MOTION: Jean Bethune/Joyce Osborne

*That, having reviewed the reports, Hamilton Conference Executive receive all the reports of the **Educational Institutions, Miscellaneous Reports, and Networks:** **CARRIED***

Sessional Committee #3: Presbyteries, Staff

Lillian Gohn highlighted aspects of the Presbytery and Conference Staff reports.

- Recommend using a similar format for next year
- Increase in pastoral relations work
- Positive aspect to Presbytery work
- Staff Committee Reports—grief and joy/passion put into work
- Recommend that presbyteries encourage presbyters to read the reports

MOTION: Micol Cottrell/Sarah Leffler

*That, having reviewed the reports, Hamilton Conference Executive receive the reports of the **Presbyteries, and Conference Staff.** **CARRIED***

Truth and Reconciliation Settlements

A concern was raised about what has been in the media over the past couple of days about Truth and Reconciliation Settlements. It was agreed a conversation would take place at the Fall Executive meeting.

Worship

A service to end the covenant relationship between Personnel Minister Jenny Stephens and Hamilton Conference took place at 2:50 p.m.

Next Meeting:

The Executive of Hamilton Conference will meet on Thursday, October 27, 2016 at the Conference Office.

Gord Dunbar, President

Peter Hartmans, Executive Secretary

To: The Executive of Hamilton Conference
From: Hamilton Conference Interview Board
Re: The Reverend Ryan Kim
Date: March 16, 2016

The Hamilton Conference Interview Board met with Rev. Ryan Kim on March 12, 2016 at the Hamilton Conference Office. Rev. Kim is seeking to have his ordination recognized by the United Church of Canada. He is currently a minister in the Presbyterian Church. Ryan was initially interviewed by Hamilton Conference Interview Board after his credentials were assessed by General Council. He has completed the educational requirements and is now appointed at the White Lake Pastoral Charge, Upper Valley Presbytery, The Bay of Quinte Conference. The purpose of this interview was to assess Rev. Kim's fitness to be received into the United Church's order of ministry at the Celebration of Ministry Service on May 28, 2016.

Rev. Kim continues to bring an authentic and enthusiastic presence to his ministry. His high energy level is put to good use, supporting the needs of the three points in his pastoral charge. He responds with a compassionate presence to the pastoral needs and provides sound worship. He is a "people person" and relates well to all ages. He has been able to develop a successful youth ministry on the pastoral charge, meeting with them every Sunday and sharing lunch. He participates in the life of all the congregations and always works towards unity and sharing among the three congregations. His sense of humour has been an asset for his ministry.

Rev. Kim has a good understanding of the Polity of the United Church of Canada. He promotes the UCC in general and encourages his congregations to recognize their place as part of the wider church. He still feels that social justice is one of the most important missions that God has given us. He views the future of the church with an open mind. He embraces change and understands that there needs to be a foundation of trust for change to occur. He holds up the gospel message that helps to inform the transition. The pastoral charge supervisor notes that the charge is being administered appropriately, according to The Manual. There is a functioning Ministry and Personnel Committee, an active Board of Trustees, regular joint Board meetings and an Annual Meeting.

For Rev. Kim English is a second language. He has taken seriously the need to become more fluent in English and has worked very hard at this. His congregations has noticed a strong improvement in the time he has been serving them and the interview team, some of whom had been at his first interview, noticed this as well. He still seeks support and advice to continue the improvement. He is well liked by his pastoral charge. His references say that his respect for the congregations has created a "sense of belonging" for many and they happily and proudly use the phrase "our minister".

The Hamilton Conference Interview Board unanimously recommends to the Executive of Hamilton Conference that the Rev. Ryan Kim be admitted to the Order of Ministry of the United Church of Canada at the Celebration of Ministry Service of Hamilton Conference on May 28, 2016

Respectfully submitted,

Claudia Adams, Chair, Hamilton Conference Interview Board

Appendix A – Correspondence

March 21, 2015

To: The Executive of Hamilton Conference

From: Hamilton Conference Interview Board

Re: The Reverend Brenna Nickel

The Hamilton Conference Interview Board met with the Rev. Brenna Nickel on March 21, 2016. Rev. Nickel is seeking to have her ordination recognized by the United Church of Canada. She is currently a minister in the Presbyterian Church USA. Rev. Nickel was initially interviewed on December 1, 2014 by the Conference Interview Board of Saskatchewan Conference after her credentials were assessed by General Council. She has completed the required educational requirements and is now appointed at Maple Grove United Church, Halton Presbytery. The purpose of this interview was to assess Rev. Nickel's fitness to be received into the United Church's Order of Ministry at the Celebration of Ministry Service on May 28, 2016.

The report from her initial interview in Saskatchewan stated that the interview team found Brenna to be articulate, fully aware of the United Church of Canada's ethos and how a move into our Order of Ministry might affect her. They felt that she would be a gift to the United Church and recommended her as a suitable applicant for admission to the Order of Ministry within the United Church of Canada.

The interview team of Hamilton Conference Interview Board appreciated the opportunity to meet Rev. Nickel and really enjoyed the time spent in conversation with her. She continues to fill her ministry with energy and enthusiasm, finding creative ways to engage members of the congregation in their faith development. She relates well to all ages and uses every opportunity to help people find the language that they need to express their faith. She believes that congregations need to understand what "missional church" means, be able to clearly articulate their own mission and also work to broaden the focus of their mission to go beyond the needs within the local congregation.

Rev. Nickel enjoys working in collaboration with others. She takes time to listen and learn from others, easily shares her ideas and then helps to make adjustments for the success of various projects. She is confident and mature in her own beliefs and so is able to accept the different theological perspectives that fall under the UCC umbrella. She is particularly appreciative of the UCC understanding of marriage, our love of social justice and our open communion table. Serving within the UCC she will not be a "holder and controller of God's grace". Her ministry is joyful, hopeful and life affirming.

Rev. Nickel has shown her interest in serving the wider church. She serves on the Pastoral Oversight Committee of Halton Presbytery and has worked for The Edge Network in Saskatchewan and Ontario. One of her references notes that being asked to work with The Edge Network " indicates the trust of many in the wider church in her theological soundness, her leadership ability and her imaginative perspectives on ministry and mission in the 21st century within the UCC".

The Hamilton Conference Interview Board unanimously recommends to the Executive of Hamilton Conference that the Rev. Brenna Nickel be admitted to the Order of Ministry of the United Church of Canada at the Celebration of Ministry Service on May 28, 2016.

Respectfully submitted,

Claudia Adams, Chair, Hamilton Conference Interview Board

Hamilton Conference Balance Sheet as of April 25, 2016**ASSETS****Current Assets****Chequing/Savings**

BMO- Brokerage Account	605,259.89
BMO - chequing	31,760.98
BMO - Mastercard GIC	20,250.00
BMO - Savings	55,015.18
BMO Nesbitt Burns - Investment	<u>239,076.02</u>

Total Chequing/Savings	951,362.07
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Other Current Assets

Halton Presbytery Staff Rec.	15,435.94
Interest Receivable	952.04
Other Receivables	3,414.51
Prepaid Expenses	680.41
Waterloo Presbytery Staff Rec.	<u>15,149.25</u>

Total Other Current Assets	<u>35,632.15</u>
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Total Current Assets	986,994.22
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Fixed Assets

Building	154,969.02
Computer equipment	1,857.54
Furniture, fixtures & equipment	19,631.45
Land	<u>10,000.00</u>

Total Fixed Assets	<u>186,458.01</u>
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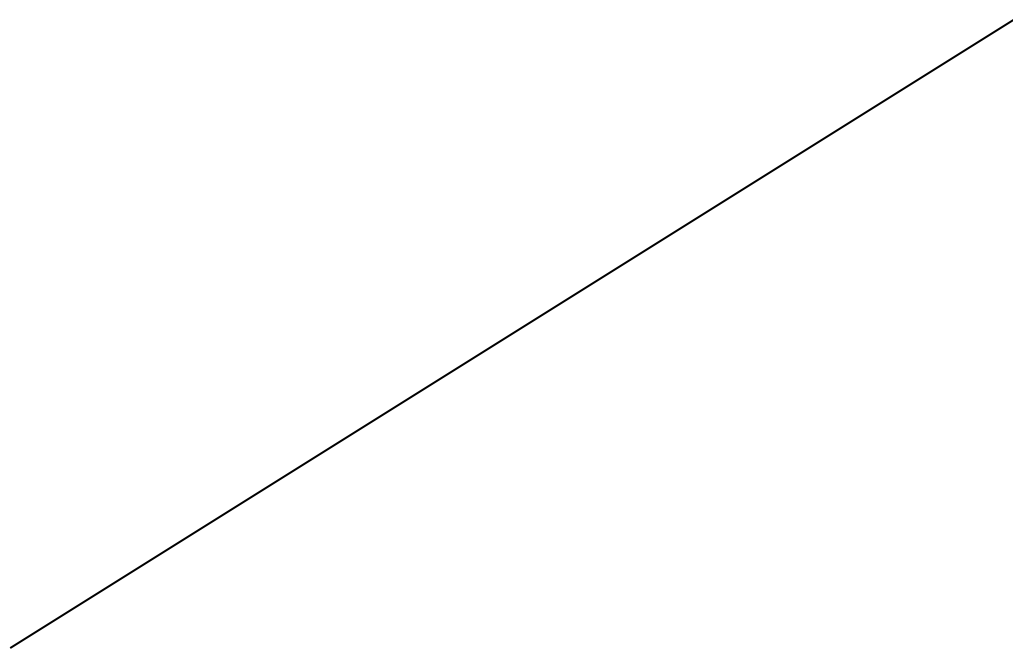
TOTAL ASSETS	<u><u>1,173,452.23</u></u>
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LIABILITIES & EQUITY**Liabilities****Current Liabilities**

Accounts Payable	
 Accounts Payable	<u>2,522.36</u>
Total Accounts Payable	2,522.36

Hamilton Conference Balance Sheet as of April 25, 2016 Continued

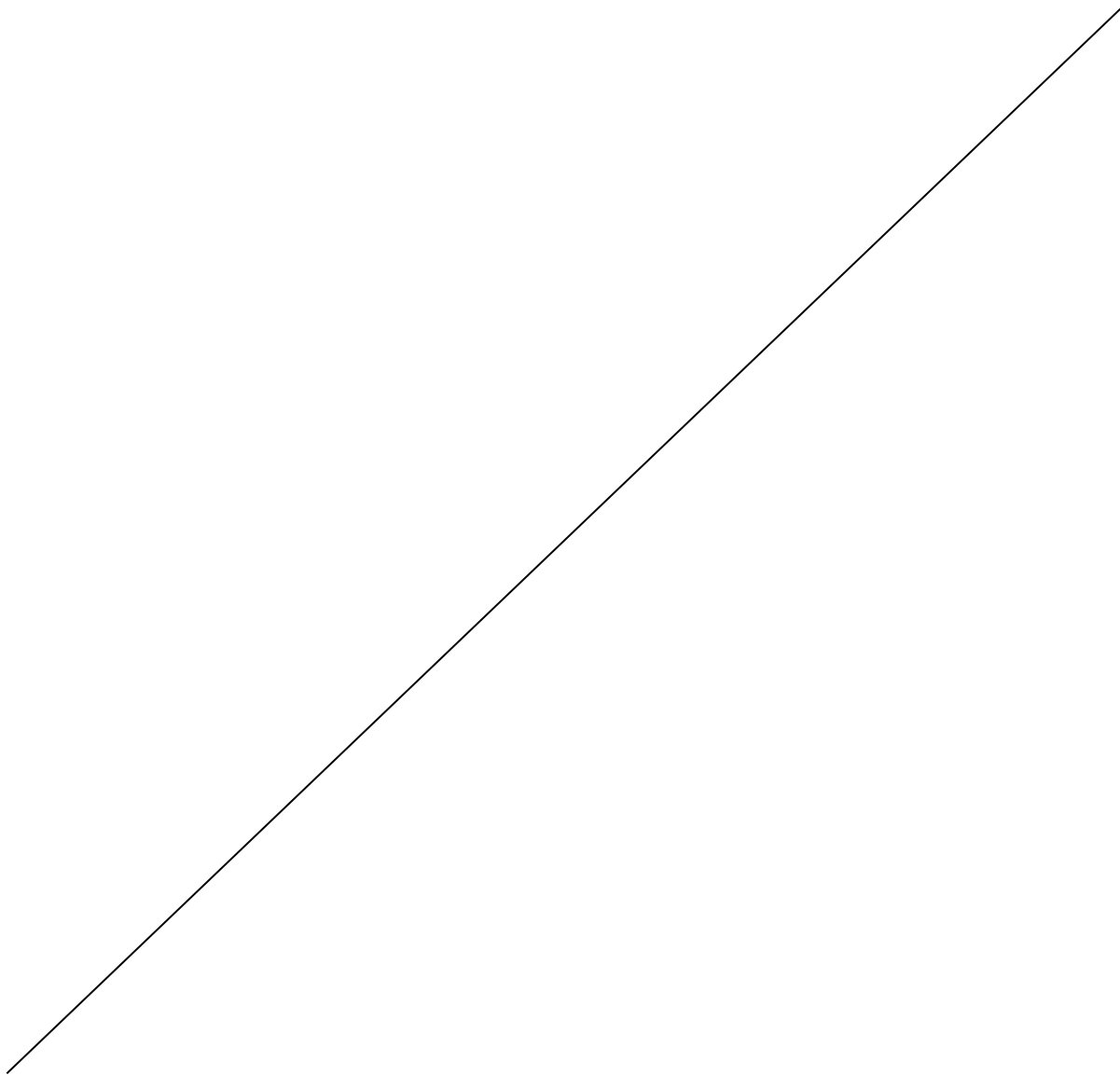
Other Current Liabilities	
Accrued Liabilities	328.09
Accrued Professional Fees	8,500.00
Hamilton Pres non repayable	<u>25,000.00</u>
Total Other Current Liabilities	<u>33,828.09</u>
Total Current Liabilities	36,350.45
Long Term Liabilities	
Monies Held in Trust	<u>600,381.78</u>
Total Long Term Liabilities	<u>600,381.78</u>
Total Liabilities	636,732.23
Equity	
Retained Earnings	577,681.97
Net Income	<u>-40,961.97</u>
Total Equity	<u>536,720.00</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,173,452.23</u></u>



Hamilton Conference Income Statement as of April 25, 2016

	1 Jan - 25 Apr 16	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Annual Meeting Income	635.00	0.00	635.00	100.0%
Assessment Income	171,747.44	163,941.50	7,805.94	104.76%
Fees Collected	-23.10	0.00	-23.10	100.0%
MP&E Income	12,515.00	1,597.20	10,917.80	783.56%
Network Income	1,625.01	1,277.81	347.20	127.17%
Other Income	-16,459.11	15,972.20	-32,431.31	-103.05%
Salary Grant	47,763.00	61,030.50	-13,267.50	78.26%
Total Income	217,803.24	243,819.21	-26,015.97	89.33%
Expense				
Agenda and Business	12.50	0.00	12.50	100.0%
Annual Meeting	125.63	0.00	125.63	100.0%
Archives	0.00	9,450.25	-9,450.25	0.0%
Avel/Bookstore Support	12,000.00	7,333.33	4,666.67	163.64%
Capital Expenses	0.00	2,236.14	-2,236.14	0.0%
Conference Oversight	0.00	13,736.14	-13,736.14	0.0%
Contingency	155.05	6,388.86	-6,233.81	2.43%
Corporations Overview	1,638.50	1,916.67	-278.17	85.49%
Executive and Subexecutive	1,111.89	2,076.36	-964.47	53.55%
Finance Committee	3,195.66	3,596.98	-401.32	88.84%
General Council Commissioners	0.00	479.17	-479.17	0.0%
Ministry Personnel & Education	12,346.62	16,098.57	-3,751.95	76.69%
Mission Strategy and Support	5.15	479.17	-474.02	1.08%
Networks	3,717.94	3,513.86	204.08	105.81%
Nominations	347.48	208.33	139.15	166.79%
Office Operating	20,248.47	24,577.28	-4,328.81	82.39%
Pastoral Care Team	0.00	479.17	-479.17	0.0%
Presbytery & Congregational Res	0.00	479.17	-479.17	0.0%
President's Expense	984.82	1,277.80	-292.98	77.07%
Program Partnership Expenses	1,000.00	500.00	500.00	200.0%
Property Committee	0.00	125.00	-125.00	0.0%
Recovery and Healing	0.00	479.17	-479.17	0.0%
Resource Development	0.00	479.17	-479.17	0.0%
Sex. Abuse Prevention/Response	1,232.60	1,437.50	-204.90	85.75%
Staff	199,800.62	196,814.64	2,985.98	101.52%

Staff Committee	842.28	543.12	299.16	155.08%
Stewardship Education	<u>0.00</u>	<u>479.17</u>	<u>-479.17</u>	<u>0.0%</u>
Total Expense	<u>258,765.21</u>	<u>295,185.02</u>	<u>-36,419.81</u>	<u>87.66%</u>
Net Ordinary Income	<u>-40,961.97</u>	<u>-51,365.81</u>	<u>10,403.84</u>	<u>79.75%</u>
Net Income	<u><u>-40,961.97</u></u>	<u><u>-51,365.81</u></u>	<u><u>10,403.84</u></u>	<u><u>79.75%</u></u>



NOMINATIONS COMMITTEE

Thank you to the Volunteers who served in the 2015-2016 Conference Year

**STANDING COMMITTEES**

*indicates individuals elected by Hamilton Conference

Agenda and Business				
*Chairperson	Leslie MacDonald	L	Bruce	2015-2018
*Chairperson Elect				
Secretary	Barbara Hampson			
*Members-at-Large	Dave Jagger	OM	Waterloo	2017
	Helen Beese	L	Hamilton	2016
Power to Add				
Staff Support	Executive Secretary			
Archives and Records				
*Chairperson	Michael Brooks	OM	Halton	2016
*Chairperson Elect				
Secretary	Rod Coates	L	Bruce	2018
*Members-at-Large	Bert Durst	L	Niagara	2018
	Eileen Burnes	L	Waterloo	2018
	Gail Rhodey	L	Waterloo	2018
Conference Archivist	Erin Greeno			
Presbytery Convenors	Rod Coates	L	Bruce	
	Bob Stevenson	L	Erie	
	Don Featherstone	L	Halton	
	Wendell Haines	L	Hamilton	(passed away Dec 2015)
	Hugh Tope	L	Hamilton	
	Paul James	OM	Niagara	
	Betty Hofer	L	Waterloo	
UCW Convenor	Win Czum	L	Hamilton	
Staff Support	Executive Secretary			
Co-ordinating Committee on Sexual Abuse Prevention and Response				
*Chairperson	John Benham	OM	Waterloo	2017
*Chairperson Elect				
Secretary	named by committee			
*Members-at-Large	Bill MacKinnon	OM	Hamilton	2017
	Lynn Hamilton	OM	Waterloo	2018
	Judith Gilliland			2018 (transferred out Jan 1 2016)
	VACANCY			
Staff Support	Personnel Minister			
	Minister for Social Justice			
Finance Committee				
*Chairperson	John Hurst	L	Halton	2017
*Chairperson Elect				
*Treasurer	Janet MacDonald	OM	Bruce	
Secretary	named by committee			
Presbytery Reps	Judy Zarubick	DLM	Bruce	
	Norma Cronkwright	L	Erie	
	Douglas Mills	L	Halton	
	David Dawson (L) or Doug Caldwell (L)		Hamilton	
	Treasurer or Finance Chair		Niagara	
	Wilson MacLean (L) or Bruce Dickson (OM)		Waterloo	
Staff Support	Executive Secretary			

Ministry Personnel & Education (Division of)				
*Chairperson	Heather Davies	OM	Bruce	2016
*Chairperson Elect	Judy Zarubick	DLM	Bruce	2018
*Secretary	Candy Harvey	OM	Halton	2018
*Chair, Educ & Students	Diane Walker	OM	Niagara	2016
*Chair, Interim Ministry	Sybil Wilson	L	Niagara	2017
*Chair, Internship & Educational Supervision	Candy Harvey	OM	Halton	2017
*Chair, Interview Board	Claudia Adams	OM	Hamilton	2016
*Chair, Pensions & Group Insurance	Margaret Bain	OM	Erie	2017
*Chair Settlement	Marilyn Burnard	DM	Waterloo	2017
Staff Support	Personnel Minister			
Conference MP&E Standing Committees (6)				
MP&E – Education & Students				
*Chairperson	Diane Walker	OM	Niagara	2016
*Co–Vice Chairpersons	Harold DeVenne Deanne Dickson	L L	Halton Bruce	2016 2016
*Secretary	Elizabeth Agnew	OM	Halton	2017
Presbytery Reps	Deanne Dickson	L	Bruce	
	Emily Perry	L	Bruce	
	Jeff Smith	OM	Erie	
	Marion Brown	L	Erie	
	Harold DeVenne	L	Halton	
	Kathy Toivanen	DM	Halton	
	Colleen Cavanaugh	L	Hamilton	
	Jean Learmonth	L	Niagara	
	Pegi Ridout	OM	Waterloo	
Staff Support	Personnel Minister			
MP&E – Interim Ministry				
Chairperson	Sybil Wilson	L	Niagara	2017
Chairperson Elect				
Secretary	named by committee			
*Members at Large	Wayne Beamer	OM	Bruce	2016 2 nd term
	Ted Black	OM	Erie	2017
	Bev Robinson	DLM	Niagara	2017
	Ken Pettigrew	L	Niagara	2017
	Pat Tooley	L	Niagara	2017
	Dave Hall	L	Hamilton	2017 2 nd term
	Vacancy			
Staff Support	Personnel Minister			
MP&E - Internship & Educational Supervision				
*Chairperson	Candy Harvey	OM	Halton	2018
*Chairperson Elect				
Secretary	named by committee			
Presbytery Reps	Rienk Vlietstra	OM	Bruce	
	Marilyn Rogers	L	Bruce	
	Marion Brown	L	Erie	
	Yvonne Wright	L	Erie	
	Karen Inkster	OM	Halton	
	Laura Williams	OM	Hamilton	
	Ann Stafford	OM	Hamilton	
	Ronald Pocklington	OM	Niagara	
	Kim Wright	OM	Niagara	
	Rosemary Benbow	L	Waterloo	
Staff Support	Personnel Minister			

MP&E - Interview Board				
*Chairperson	Claudia Adams	OM	Hamilton	2016
*Chairperson Elect	Aaron Miller	OM	Erie	2016
*Members-at-Large	Jessica Cottrell	OM	Bruce	2017
	Judy Zarubick	DLM	Bruce	2017
	Ann Fleming	L	Halton	2017
	Cathy Dilts	OM	Halton	2017
	Kate Young	OM	Halton	2017
	Bob Brunner	L	Hamilton	2017
	Jean Bethune	L	Hamilton	2017
	Mary Elliott	DM	Waterloo	2017
	Roy Holton	OM	Waterloo	2017 2 nd term
	Barbara Harwood	L	Hamilton	2017
	Heather Gilmour	OM	Hamilton	2018
	Yvonne Wright	L	Erie	2016
	Brian Howell	OM	Niagara	2016
Staff Support	Personnel Minister			
MP&E - Pensions and Group Insurance Committee				
*Chairperson	Margaret Bain	OM	Erie	2017
*Chairperson Elect				
Secretary	named by committee			
Presbytery Reps	Joanne Miller	L	Bruce	
	Art Tobey	OM	Erie	
	William Sparling	OM	Halton	
	Maureen Hayman	L	Hamilton	
	Alan Minarcik	OM	Niagara	
	Debra McGill	OM	Waterloo	
Ham Conf Retirees Assoc.	Margaret Bain	OM	Erie	
Staff Support	Personnel Minister			
MP&E - Settlement				
*Chairperson	Marilyn Burnard	DM	Waterloo	
*Chairperson Elect	<i>Elected in the final year of the Chair's term</i>			
*Secretary	Sue Duliban			
Presbytery Reps	Jennifer Mountain	OM	Bruce	
	Marion Boyd	L	Bruce	
	June Hibbert	L	Erie	
	Robert Thompson	OM	Erie	
	Darrow Woods	OM	Halton	
	Kate Young	OM	Halton	
	Peg Turner	OM	Hamilton	
	Cec Omand	L	Waterloo	
Staff Support	Personnel Minister			
Mission Strategy & Support Committee				
*Chairperson	Tim Reaburn	OM	Bruce	2017
*Chairperson Elect				
Secretary	named by committee			
Presbytery Reps	Janet MacDonald	OM	Bruce	
	Peggy Bartlett	DLM	Erie	
	Aaron Miller	OM	Erie	
	Patt Robinson	L	Halton	
	Robin Wilkie	OM	Hamilton	
	Rosemary Addison	L	Niagara	
	Judith Fetter	L	Niagara	
Staff Support	Congregational Support			

Nominations				
*Chair	Ann Fleming	L	Halton	2017
Presbytery Reps	Joyce Osborne	L	Bruce	
	Christine Hossack	OM	Erie	
	Marian Ferguson	L	Halton	
	Robin Wilkie	OM	Hamilton	
	Elizabeth Agnew	OM	Niagara	
	Sarah Leffler	L	Waterloo	
Staff Support	Personnel Minister			
Pastoral Care Team				
*Co-ordinator	Martha Reynolds	OM	Hamilton	2016
	Gerry Hofstetter	OM	Bruce	
	Ralph Schmidt	OM	Bruce	
	Judy Barker	OM	Erie	
	Lee Haughton	OM	Erie	
	Mel Rose	OM	Halton	
	Neville Smith	OM	Halton	
	Shelley Smith	OM	Hamilton	
	Ron Pocklington	OM	Niagara	
	Don Robinson	OM	Niagara	
	John Loughheed	OM	Waterloo	
	Bruce Sweet	OM	Waterloo	
Staff Support	Personnel Minister			
Philanthropy and Stewardship Committee				
*Chairperson	Ed Laksmanis	OM	Bruce	
*Chairperson Elect				
Secretary	named by committee			
*Members at Large	David Chesney	OM	Waterloo	
	Edith Coyle	L	Waterloo	
Presbytery Reps	Ed Laksmanis	OM	Bruce	
	Jane Ross	L	Hamilton	
	Edith Coyle	L	Waterloo	
	Barbara Seaton	L	Waterloo	
UCW Representative				
Staff Support	Minister Congregational Support			
Property (Conference Office) Committee				
*Chairperson	Ralph Hayman	L	Hamilton	
*Chairperson Elect				
Secretary	named by committee			
*Member-at-Large	Barbara Woodburn	L	Hamilton	
Conference UCW Rep	Norene Anderson	L	Hamilton	
Staff Support	Executive Secretary			
Staff Committee				
*Chairperson	Herb Klaehn	OM	Bruce	2016
*Chairperson Elect				
*Secretary	Andrea Buttars	L	Hamilton	2016
*Members-at-Large	Charles Clarke	L	Bruce	2016
	Jackie Childerhose	L	Erie	2017
	Rosemary Addison	L	Niagara	2017
	Lynne Bandy	OM	Waterloo	2017
Staff Support	Executive Secretary			
Effective Leadership for Healthy Pastoral Relationships (Bruce) (Leadership Commission)				
Chair	Meg Grieve	OM	Waterloo	
	Deanne Dickson	L	Bruce	
	Rick Chambers	L	Bruce	
	Deborah Deavu	DM	Waterloo	

NOMINATIONS COMMITTEE
PROPOSAL TO THE APRIL 28, 2016 MEETING OF HAMILTON CONFERENCE EXECUTIVE

The Nominations Committee proposes that the April 28, 2016 Meeting of Hamilton Conference Executive elect the following people to committees and appointments (with stated terms):

Archive and Records

Chairperson	Rod Coates (L)	2019	Bruce
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Co-ordinating Committee on Sexual Abuse Prevention and Response

Member at Large	Brad Inglis (OM)	2019	Bruce
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Ministry Personnel and Education (Standing Committees)

MP&E – Conference Interview Board

Chairperson	Bob Brunner (L)	2019	Hamilton
Member at Large	Christine Hossack (OM)	2019	Erie
Member at Large	John VanDuzer (L)	2019	Hamilton
Member at Large	Dwain Ketcheson (OM)	2019	Niagara

MP&E – Interim Ministry Committee

Member at Large	Hugh MacDonald (OM)	2019	Halton
Member at Large	Pegi Ridout (OM)	2019	Waterloo

MP&E – Settlement

Chairperson	Michelle Hogman (OM)	2019	Hamilton
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Pastoral Care Team

Co-ordinator (extended term)	Martha Reynolds (OM)	2017	Hamilton
Team Member	Gaylyn McLean (OM)	2019	Waterloo

Staff Committee

Chairperson	Rosemary Addison (L)	2019	Niagara
Member at Large	Bob Tschanz (OM)	2019	Hamilton

Appendix D – Settlement Report

**SETTLEMENT COMMITTEE
REPORT**

Pastoral Charges and Transfer/Retirement of Ministers



This report of the Settlement Committee for the year ending
April 20, 2016
is presented to the April 28th Meeting of Hamilton Conference Executive for information.

OM	Ordained Minister	US	United Supply
DM	Diaconal Minister	OS	Ordained Supply
IM	Interim Minister	CS	Candidate Supply
DLM	Designated Lay Minister	SS	Student Supply
RS	Retired Supply	WS	Weekend Supply
		PS	Pulpit Supply

Position Filled:	S	Supply
	V	Vacancy

Description of Position:	A	Appointment
	T	Transfer
	C	Call

Hamilton Conference Sub-executive – April 28, 2016
Appendix D – Settlement Report

BRUCE PRESBYTERY				
Position Filled	Pastoral Charge	Description	Effective Dates	Transferred
Supply (S) Vacancy (V) Interim (I)	Name of Personnel	Appt(A) Transfer(T) Call(C) (Hrs)		
	Cape Croker			
V	Heather Davies (OM)	A (10) & T	Sept 16 2015 – Sept 15 2017	from Waterloo
	Grace Hanover			
	Vacancy			
S	Rienk Vlietstra (RS)	S (40)	Feb 1 2016 – June 30 2016	
	Hepworth/Sauble Beach			
V	John Gregory Smith (OM)	C (40) & T	Nov 1 2015	from Toronto Conference
	Letterbreen			
V	Robert Parr (DLM)	A(20)	July 1 2015 – Jan 31 2016	to Retirement
	Lion's Head/Pike Bay			
V	Heather Davies (OM)	A (30) & T	Sept 16 2015 – Sept 15 2017	from Waterloo
	Ripley –Bervie-Kinloss			
	Vacancy			
	St. Paul's - Walkerton			
V	Herb Klaehn (RS)	A(40)	July 1 2015 - June 30 2017	
	Saugeen			
V	Kevin Hart (DLM)	A (40)	Jan 1 2016 – Dec 31 2016	
	Tobermory			
V	Brad Inglis (OM)	C (40)	July 1 2015	
	Retained/Other Transfers			
	David Burns (RS)		Nov 27 2015	to Toronto Conference
	Susan Shantz (RS)		Oct 14 2015	to Montreal & Ottawa Conf.

Appendix D – Settlement Report

ERIE PRESBYTERY				
Position Filled	Pastoral Charge	Description	Effective Dates	Transferred
Supply (S) Vacancy (V) Interim (I)	Name of Personnel	Appt(A) Call(C) Transfer(T) (Hrs)		
	Balfour St. (Brantford)			
S	Lee Haughton (RS)	A (20)	July 1 2016 - June 30 2017	
S	Lee Haughton (RS)	A (20)	July 1 2015 - June 30 2016	
	Burford			
	Vacancy			
S	Nora Fueten (RS)	A(20)	Jan 1 2016 – June 30 2016	
	Canfield			
V	Jennifer Bawden Miller	A (40)	Sept 1 2015 – June 30 2017	
	Caistorville			
V	Christine Hossack (OM)	C (40)	July 1 2015	
	Cayuga			
S	Mary Jo Patterson (OM)	A (40) + T	Sept 1 2015 – June 30 2016	from Waterloo Presbytery
	Grace (Caledonia)			
S	Kenneth Jackson (OS)	A (32)	Sept 14 2015 – Dec 31 2015	Sabbatical coverage
	Hagersville			
V	Peggy Bartlett (DLM)	A (35)	July 1 2016 - June 30 2019	
	Jarvis-Garnet			
V	Kim Shantz (DM)	C (40) & T	Aug 1 2015	from Hamilton Presbytery
S	Peter Hoyle (RS)	A (30)	July 1 2015 - June 30 2016	
	Mount Pleasant			
S	Stephen Shantz (RS)	A (20)	July 1 2016 - June 30 2017	
S	Stephen Shantz (RS)	A (20)	July 1 2015 - June 30 2016	
	Nanticoke			
	Vacant			
V	Jennifer Bawden-Miller (DLM)	A (30)	July 1 2015 – August 30 2015	
	Oneida			
S	Jennifer Bawden-Miller (DLM)	A (10)	Sept 1 2015 – June 30 2017	(in arrangement with Canfield)
	St. Andrew's (Brantford)			
S	Randy Mackenzie (RS)	A (12)	Sept 1 2015 - June 30 2016	
	St. James, Simcoe			
S	Barrie Bain (RS)	A (20)	Jan 1 2016 – June 30 2016	
S	Barrie Bain (RS)	A (20)	Sept 1 2015 – Dec 31 2015	
	Sydenham Street (Brantford)			
S	Bill MacKinnon (RS)	A (16)	July 1 2015 - June 30, 2016	
	Waterford			
V	John Maich (OM)	A (20)	April 1 2016 – June 30 2016	
	York			
S	James Wencel (RS)	A (12)	July 1 2016 – June 30 2017	
	Retained/Other Transfers			
	Peter Hoyle (OM)	T	April 5 2016	to Hamilton Presbytery
	Paul Crittenden (OM)	T	April 5 2016	to Halton Presbytery
	Heather James (OM)	T	Dec 15 2015	to BC Conference
	Louise Rutledge (OM)	T	Oct 14 2015	to Waterloo Presbytery
	Helen Prior (OM)	T	Oct 1 2015	to Hamilton Presbytery
	Mary Hyatt (DM)	T	Sept 1 2015	from Bay of Quinte Conf.
	John T. Mathew (OM)	T	July 1 2015	to Toronto Conference

Hamilton Conference Sub-executive – April 28, 2016
Appendix D – Settlement Report

Settlement Committee – Cumulative Report for Conference Year 2015-2016 (as at April 20, 2016)

HALTON PRESBYTERY				
Position Filled	Pastoral Charge	Description	Effective Dates	Transferred
Supply (S) Vacancy (V) Interim (I)	Name of Personnel	Appt(A) Call(C) Transfer(T) (Hrs)		
	Applewood			
S	Carolyn Smith (DLM)	A(28)	July 1 2015 – June 30 2016	
	Cawthra Park			
V	Derek Knoke (OS)	A (20)	May 1 2015 – April 30 2016	
	Erindale			
	Vacancy			
S	Donald Parsons (RS)	A(20) & T	Sept 1 2015 - June 30 2016	from Toronto Conference
	Erin Mills			
	Vacancy			
	Glen Abbey			
	Vacancy			
	Hillcrest/Hornby			
S	Janet McCormick (SS)	A(20)	Sept 1 2015 - Aug 31 2016	
	Lowville-Nelson			
S	Darryl Webber (OM)	A (40)	July 1 2015 - June 30 2016	
	Maple Grove			
V	Brenna Nickel (OS)	A (30) & T	Aug 1 2015 - June 30 2016	from Saskatchewan Conf.
	Port Nelson			
S	Bert Radford (OS)	A (14)	June 6 2016 – July 3 2016	
	Sheridan			
V	Helena Medeiros (OM)	C (30)	January 1 2016	
	St. John's Oakville			
S	Kim Belanger (DLM)	A (30)	July 1 2015 – June 30 2016	
	St. Stephens-on-the-Hill			
S	Jennifer Auty (DLM)	A (13)	July 1 2015 – June 30 2016	
	Westminster			
S	Mel Rose (OM)	A (30)	Sept 1 2015 - June 30 2016	
S	Mel Rose (OM)	A (15)	July 1 2015 - Aug 31 2015	
	Retained/Other Transfers			
	Paul Crittenden (OM)	T	April 2016	from Erie Presbytery
	Jacqueline Burnie (OM)	T	Nov 1 2015	from Hamilton Presbytery
	Louise Rutledge (OM)	T	Oct 14 2015	to Waterloo Presbytery
	Kenneth F. Jackson (OM)	T	Oct 1 2015	to London Conference
	Rose Ann Vita (OM)	T	Sept 1 2015	to Toronto Conference
	Neil Young (OM)	T	July 31 2015	to Toronto Conference
	Deanna Wilson (RS)	T	July 1, 2015	to Toronto Conference
	Barry King (OM)	T	July 1 2015	to Toronto Conference
	Louise Hart (OM)	T	July 1 2015	to Alberta & Northwest Conf.
	Jane Brushhey-Martin (OM)	T	July 1 2015 – June 30 2016	to Retained on the Roll
	Candace Harvey (OM)	T	July 1 2015 – June 30 2016	to Retained on the Roll
	Don McBey (OM)	T	July 7 2015 – June 30 2016	to Retained on the Roll

Settlement Committee – Cumulative Report for Conference Year 2015-2016 (as at April 20, 2016)

HAMILTON PRESBYTERY				
Position Filled	Pastoral Charge	Description	Effective Dates	Transferred
Supply (S) Vacancy (V) Interim (I)	Name of Personnel	Appt(A) Call(C) Transfer(T) (Hrs)		
	Binbrook-Blackheath			
S	Patricia Lawson-Paul (OM)	A (40)	July 1 2015 - June 30 2016	
	Binkley			
S	Glenn Baker (RS)	A(30)	Jan 9 2016 – June 30 2017	
S	Glenn Baker (RS)	A(30)	July 13 2015 – Jan 8 2016	
	Burkholder			
V	Ross Hibberd (US)	A (30)	July 1 2015 – June 30 2016	
	Copetown			
S	Linda Clark (DM)	A(16)	Sept 1 2015 – June 30 2016	
	Hamilton Japanese			
V	Lark Kim (OM)	C (30) & T	Jan 4 2016	from Halton Presbytery
S	Brian Vickers (OM)	A (30)	Aug 1 2015 – Dec 31 2015	
	Korean-Hamilton			
S	Kwang Cheol Oh (OS)	A (40)	July 1 2015 – June 30 2017	
	Linden Park Community			
S	Karen Willis (DLM-A)	A (40)	July 1 2015 – June 30 2016	
	Melrose			
S	Philip Gardner (OM)	A(40)	Jan 1 2016 – June 30 2016	
S	Philip Gardner (OM)	A(40)	Oct 1 2015 – Dec 31 2015	
	New Vision (formerly Centenary/St. Giles)			
S	Ian Sloan (OM)	A (40)	July 1, 2015 – June 30, 2016	
	Olivet			
I	Helen Prior (IM)	A(40) & T	Oct 1 2015 – June 30 2017	from Erie Presbytery
S	Philip Gardner (OM)	S(20)	June 16 2015 – Sept 30 2015	
	Pioneer Memorial			
S	Tim Kennedy (OS)	A (40)	July 1 2015 – June 30 2017	
	Rockton-Sheffield			
	Vacancy			
	Ryerson, Ancaster			
S	Thom Davies (RS)	A (20)	Sept 1 2015 – June 30, 2016	
	St. Mark's, Dundas			
V	Alison Mock (OM)	C (30) & T	July 1 2015	from Toronto Conference
	St. Paul's, Dundas			
S	Miriam Spies (OM)	A(20)	July 1 2015 - June 30 2016	
	Stoney Creek			
V	Etienne LeSage (OM)	C (40) & T	July 1, 2015	from Montreal & Ottawa Conf.
	Wesley (Fruitland)			
S	Ted Lydan (RS)	A (16)	July 1 2015 – June 30 2016	
	Retained/Other Transfers			
	Peter Hoyle (OM)	T	April 2016	from Erie Presbytery
	Lorna MacQueen (OM)	T	Feb 1 2016	to Retained on the Roll

Hamilton Conference Sub-executive – April 28, 2016
Appendix D – Settlement Report

	Brian Vickers (OM)	T	Jan 1 2016	to Retained on the Roll
	Jacqueline Burnie (OM)	T	Nov 1 2015	to Halton Presbytery
	Abiel Khalema (OM)	T	Oct 1 2015	to London Conference
	Elizabeth Mackenzie (OM)	T	Sept 1 2015	to Saskatchewan Conference
	Kim Shantz (DM)	T	Aug 1 2015	to Erie Presbytery
	Paul Fayter (OM)	T	July 1 2015 – June 30 2016	to Retained on the Roll
	Linda Nash (OM)	T	July 1 2015 – June 30 2016	to Retained on the Roll

Settlement Committee – Cumulative Report for Conference Year 2015-2016 (as at April 20, 2016)

NIAGARA PRESBYTERY				
Position Filled	Pastoral Charge	Description	Effective Dates	Transferred
Supply (S) Vacancy (V) Interim (I)	Name of Personnel	Appt(A) Call(C) Transfer(T) (Hrs)		
	Central Port Colborne			
V	Donna Howlett (OM)	A(20)	July 1 2015 – June 30 2016	
V	Heather Filson (DLM)	A(40)	July 1 2015 – June 30 2016	
	Elm Street			
S	Gordon Crossfield (RS)	A (16)	July 1 2015 – June 30 2016	
	First Grantham			
	Vacancy			
	Grace (Dunville)			
	Vacancy			
S	Ian Kirby-Smith (RS)	A (20)	Mar 1 2016 – June 30 2016	
S	Judith Gilliland (RS)	A (40)	Sept 1 2015 – Dec 31 2015	
	Jordan Station			
V	Anita Walker (OM)	C (20)	Aug 1 2015	
	Morgan's Point & Forks Rd E			
S	Amadeus Piralis (SS)	A (30)	Aug 1 2015 – Oct 31 2015	Sabbatical coverage
	People's Memorial			
S	Martha Lockwood (OS)	A (13)	July 1 2015 – June 30 2016	
	St. Andrew's- Niagara Falls			
S	Diane Viney (DLM)	A (40)	July 1 2015 – June 30 2016	
	St. John's-Stevensville			
S	Brian Arthur Brown (RS)	A (3.25)	Oct 1 2015 – June 30 2016	
S	Cheryl Wood-Thomas (OM)	A (14)	Oct 1 2015 – June 30 2016	
	Trinity-Thorold			
S	James McKnight (RS)	A (20)	Aug 1 2015 – June 30 2016	
	Westminster – St. Catharines			
S	Elliston Bridger (RS)	A (13)	July 1 2015 – June 30 2016	
	Retained/Other Transfers			
	Judith Gilliland (OM)	T	Jan 1 2016	to Toronto Conference
	John Bunner (OM)	T	Dec 1 2015	to Waterloo Presbytery
	Paul Roth (OM)	T	Nov 1 2015	from Bay of Quinte Conference
	Gayle Lucas-Roth (OM)	T	Nov 1 2015	from Bay of Quinte Conference
	Mary Tingley(OM)	T	Sept 15 2015	to Maritime Conference
	Steven Davis (OM)	T	July 1 2015	to Bay of Quinte Conference

Settlement Committee – Cumulative Report for Conference Year 2015-2016 (as at April 20, 2016)

WATERLOO PRESBYTERY				
Position Filled	Pastoral Charge	Description	Effective Dates	Transferred
Supply (S) Vacancy (V) Interim (I)	Name of Personnel	Appt(A) Call(C) Transfer(T) (Hrs)		
	Arkell			
V	Marcie Gibson (DM)	C (30) &T	July 1 2015	from All Native Circle Conf.
	Calvary Memorial			
V	Susan Cole (OM)	C (30) &T	July 1 2015	from London Conference
	Drayton			
V	Mark Laird (DM)	C (40) & T	July 1 2015	from Montreal & Ottawa Conf.
	Elora-Bethany			
S	Barbara Smith-Young (DLM)	A(13.5)	July 1 2015 – June 30 2016	
	Ebenezer			
S	Willy Van Arragon (RS)	A (30)	July 1 2015 – June 30, 2016	
	First United Cambridge			
S	Keith Hagerman (OM)	A(20)	Jan 1 2016 – June 30 2016	
	First Waterloo			
V	Eva Mezo (OM)	C (20)	Sept 1 2015	
	Forest Hill			
S	Katharine Edmonstone (DM)	A(20)	July 1 2015 - June 30 2016	
I	Pegi Ridout (IM)	A(40)	Aug 1 2015 - Dec 31 2016	
	Melville			
S	Jennifer Auger (DLM)	A (20)	July 1 2015 – June 30 2016	
	Moorefield			
S	Gavin Williams (SS)	A(20)	July 1 2015 – July 1 2016	
	Parkminster			
S	Louise Rutledge (OM)	A (20) & T	Sept 28 2015 – June 30 2017	from Erie Presbytery
	Rising Spirit Ministry			
S	John Lawson (OM)	A(10)	July 1 2015 - June 30 2016	
	St. James-Rosemount			
V	Margaret Masterson (OM)	A (40) & T	Sept 15 2015 – June 30 2016	from London Conference
V	Heather Davies (OM)	C (40)		
	Wesley			
S	John Anderson (RS)	A (8)	July 1 2015 – June 30 2016	
	West Montrose			
S	Gavin Williams (SS)	A (20)	July 1 2015 – June 30 2016	
	Zion, New Hamburg			
S	Meghan Witzel (SS)	A(20)	Dec 1 2015 - Nov 30 2016	
V	Tim Graham (OM)	C (40)	Nov 2 2015	
	Retained/Other Transfers			
	John Loughheed (OM)	T	July 1 2016 – June 30 2017	to Retained on the Roll
	Elaine Graham (OM)	T	June 30, 2016	to BC Conference
	Joyce Kelly (OM)	T	Jan 15 2016	from Toronto Conference
	N. Bruce McLeod (OM)	T	Jan 15 2016	from Toronto Conference
	Margaret Ruggles (DM)	T	Jan 1 2016	from London Conference
	John Bunner (OM)	T	Dec 1 2015	from Niagara Presbytery
	Randy Banks (OM)	T	Nov 1 2015	to London Conference
	Heather Davies (OM)	T	Sept 14 2015	to Bruce Presbytery
	Anne Gajerski-Cauley (OM)	T	July 1 2015 – June 30 2016	to Retained on the Roll

MINISTERS RETAINED ON THE ROLL**JUNE 30, 2016**

(* DENOTES "SPECIAL MINISTRIES" – EG. CHAPLAIN, GC STAFF, PROFESSORS, ETC.)

BRUCE

Isagani Lazaro OM
 Maggie McLeod OM *
 Robert Widdowson OM
 Terri Widdowson OM

ERIE

Judith Barker OM *
 Diane Matheson-Jimenez L *

HALTON

Ryk Brown OM*
 Wendy Cranston L*
 Rob Dagleish OM *
 Mary Dodge-Bovaird OM *
 Mark Gibson OM
 Candy Harvey OM
 Norman Headley OM *
 Karen Henderson OM
 Sharyl Marriot-Lowry OM
 Don McBey OM
 Kim Uyede-Kai L*

HAMILTON

Jane Beers OM
 Jackie Burnie OM
 David Catton OM
 Paul Fayter OM
 Lorna MacQueen OM
 Lynn Godfrey
 Linda Nash OM
 Brian Vickers OM

NIAGARA

Prince Conteh OM
 David Galston OM *
 Douglas Jones OM *

WATERLOO

Bruce Aitken OM
 Thomas Bandy OM *
 Ellen Baynton-Walker DM*
 Kyle Bengier OM
 Gary Boratto OM
 Susan Cole OM*
 Douglas Cowan OM *
 Anne Gajerski-Cauley OM
 Marianne Gils-McLeod OM
 Dave Jagger OM*
 Peter Hartmans OM *
 John Loughheed OM *
 Robin McGauley OM *
 Murray McLeod OM
 Paul Miller OM*
 Margaret Ruggles OM*
 Jenny Stephens OM *
 Robert Thaler OM
 Joan Tuchlinsky DM *
 Brenda Woodall OM

Appendix D – Settlement Report

ORDINANDS/COMMISSIONANDS

PROVISIONAL CALL OR APPOINTMENT

ORDINANDS

David Cooke Revelstoke Pastoral Charge, Kamloops-Okanagan Presbytery, British Columbia Conference (Call)
Anne Dionisio Jubilee Pastoral Charge, Toronto Southeast Presbytery, Toronto Conference (Appointment)
Miriam Flynn Harcourt Memorial Pastoral Charge, Waterloo Presbytery (Appointment)
Kevin Taylor Avondale United Church, Oxford Presbytery, London Conference (Call)

SUBJECT TO ADMISSION BY HAMILTON CONFERENCE

Ryan Kim White Lake Pastoral Charge, Upper Valley Presbytery, Bay of Quinte Conference (Call)
Brenna Nickel Maple Grove United, Halton Presbytery (Call)

2016 MOTIONS**MOTION:**

That the following ministers be placed on the roll of the said Presbytery coincident with their retirement:

Rob Parr	Bruce	January 31, 2016
Rienk Vliestra	Bruce	January 31, 2016
Mary Beer	Hamilton	May 31, 2016
Don Harry	Bruce	June 30, 2016
Pam Tolmay	Bruce	June 30, 2016
Kathleen Addison	Bruce	June 30, 2016
Joyce Pearce	Halton	June 30, 2016
Wendy Brown	Waterloo	June 30, 2016
Robin Wilkie	Hamilton	June 30, 2016

MOTION:

That the following ordinands be placed on the roll of the said Presbytery coincident with their ordination:

David Cooke	Waterloo
Anne Dionisio	Niagara
Miriam Flynn	Halton
Kevin Taylor	Hamilton

MOTION:

That the list of ministry personnel retained on the roll be approved.

MOTION:

That the Settlement Committee Report be received for information.

WATERLOO PRESBYTERY EXTENSION COUNCIL					
Board of Directors 2016-2017					
Chair	Don Douglas		519-623-4674 (h)		
	12 McDonald Place		i.d.douglas@rogers.com		
	Glen Morris, Ont				
Vice-Chair	Gordon Chambers		519-585-7683 (h)		
	130 Mt Hope Street		chamberspg@sympatico.ca		
	Kitchener, Ont				
Treasurer	Bob Elliott		519-744-5728 (h)		
	25 Summitt Ave		b.s.elliott@sympatico.ca		
	Kitchener, Ont				
	N2M 4W4				
Secretary	Mary Feldskov		519-669-5608		
	Elmira, Ont		mfeldskov@gmail.com		
Director	Arthur Hills		519-884-2886 (h)		
	220 Pinegrove Cres.		ahhills@rogers.com		
	Waterloo, Ont				
	N2T 2X1				
Director	Don Davidson		519-632-7670		
	Ary, Ont		don.davidson@megawire.ca		
Director	vacant				
Director	vacant				
Director	vacant				
Presbytery	Greg Case		519-725-0898		
	771 Brandenburg Blvd.		gregicase@rogers.com		
	Waterloo, Ont				
	N2T 2X1				
Presbytery (finance)	Nancy Lennox		519-		
			nancy@englishatfirst.com		
Presbytery (vitality)	Mark Rutledge		519-		
			mark.w.rutledge@gmail.com		
Presbytery	Bruce Dickson		519-821-0610		
			revbruce@bellnet.ca		
Presbytery	Cindy Lunau		519-746-5164		
	4159 25 Sideroad, Milton		cindy@in.on.ca		
	RR 2 Rockwood, Ont				
	NOB 2K0				

Tomken Grove Non-Profit Homes Inc. Board of Directors

Board Chair:	Deodat Singh
Board Secretary:	Ann Sager
Nominee	Term
Anne Moore	3 year
Sonny Romnakine	3 year
Ann Sager	3 year
Marilyn Teel	3 year

Hamilton Conference Personnel Minister Search Committee Report April 28, 2016

A Search Committee was appointed by the Hamilton Conference Executive in March, 2016, for the purpose of finding a successor to The Reverend Jenny Stephens, Personnel Minister of Hamilton Conference, who is leaving the position in May, 2016.

The Committee was composed of the following members:
Rosemary Addison, Lynne Bandy, Judy Zarubick, Peter Hartmans.
Sue Duliban was also part of the interview process, as a silent observer.

The first meeting of the Committee was held on March 30, 2016 by means of a conference call. Dates for the entire process were finalized.
The position description was provided to the Committee by Hamilton Conference Executive, and posted on the Conference and United Church websites, with a closing date of March 16, 2016.

A set of interview questions was formulated and which the Committee reviewed prior to the interview date.

The interview questions were organized according to the following categories:

- Introduction/Entry Questions
- Relational Skills
- Working Independently/Working in Groups
- Boundaries Between Work and Personal Life
- Working in the Midst of Change
- Consultation and Support, Ministry Personnel
- Polity, Practice and Courts of the Church
- Educational Programmes
- General Questions (specific to the candidate)
- Closing Comments
- There were thirty-six (36) questions in total.

In total, six applications were received, and these were short-listed to three candidates to be interviewed by the Committee. Interviews were held on Friday, April 8, 2016 at the Delta Hotel in Guelph. Interviews were 90 to 115 minutes long, and each interview session began and concluded in prayer with the candidate. The Committee's objective was to make this a discerning process for the candidate and the Committee.

After a full day of interviewing, Committee members reviewed the interview notes and the candidates' files, again with much prayerful consideration. Much discussion took place in the discerning of the candidates.

It was after a highly intensive process that we, as a Committee, are excited to recommend The Reverend Diane Blanchard for the position of Personnel Minister of Hamilton Conference of the United Church of Canada, effective August 1, 2016.

Rev. Blanchard has been an ordained minister in active service for thirty years. She is serving at the Carlisle-Kilbride pastoral charge, where she has been since 2002. Rev. Blanchard has a clear understanding of the challenges ahead for Hamilton Conference, as well as for the United Church of Canada. Her knowledge of the policies and politics of the United Church gives her a global perspective of the work of the United Church. She has specialized training in pastoral counseling, as well as, in teaching. She has extensive experience in pastoral relations work within Halton Presbytery and Hamilton Conference.

The Search Committee showed a strong consensus around this candidate, and is unanimous in its recommendation to Hamilton Conference Executive that The Reverend Diane Blanchard be appointed to the position of Personnel Minister of Hamilton Conference.

Respectfully submitted on behalf of the Search Committee by Rosemary Addison.



Division of MP&E Report to Conference Executive April 28, 2016

The Division of Ministry Personnel & Education met on Apr. 13, 2016 at the Conference Office. A request for sacraments was received and a motion was passed. **that having received the application for sacramental privileges and finding it consistent with The Manual 2013 I-2.4 (page 179f) and the Hamilton Conference policy, that the Hamilton Conference Division of Ministry, Personnel and Education approve the request of Arkell United Church, of Waterloo Presbytery that Marcie Gibson, Diaconal Minister, be granted a license to administer sacraments for the duration of the pastoral relationship.**

Planning continues between the Pensions Committee and the Hamilton Retirees Association in order to honour the Retirees and Jubilands this year on Oct 4, 2016 in place of our regular Annual Meeting, with Kelly Walker as a guest speaker. CIES has no interns so far for the National Matching Meeting on June 16-17, 2016 and no sites as of yet. Seven Education Supervisors from Hamilton Conference attended the refresher course and 4 members from Hamilton Conference are scheduled to attend the full course beginning on May 2 at Five Oaks. The Called to Leadership Event “Spinning Our Wheels” was very much appreciated by those who attended the event. The training event for Interims and their Transition Teams with Eric Law at Five Oaks had 58 registered to attend and was deemed a great success and very helpful for both the Interims and their teams. Due to the Five Oaks decision, and keeping financial concerns in mind, we will be looking to arrange suitable sites for the New Ministries Day, Called to Leadership Event and the Interim Ministry Events.

Submitted by Judy Zarubick