

Minutes of the SUB-EXECUTIVE OF HAMILTON CONFERENCE

December 3, 2015



"Holy Shift!"

Authority

The Sub-executive of Hamilton Conference met by teleconference call on Thursday, December 3, 2015 at 9:15 a.m. A quorum was present.

Calling of the Roll

Peter Hartmans called the roll:

Present:	Peter Hartmans	Executive Secretary
	Gord Dunbar	President
	Heather Leffler	President Elect
	Ted Smith	Past President
	Micol Cottrell	Chair, Bruce Presbytery
	Adrienne Robertson	Chair, Erie Presbytery
	Amy Hill	Co-Chair, Halton Presbytery
	Jean Bethune	Chair, Hamilton Presbytery
	Margaret Blewett	Chair, Niagara Presbytery
	Sarah Leffler	Chair, Waterloo Presbytery
	John Hurst	Chair, Finance Committee
	Herb Klaehn	Chair, Staff Committee

Recording Secretary: Barbara Hampson

Constitution

The President welcomed everyone and constituted the Court in the name of Jesus Christ to deal with the business that might properly come before it. He offered a short YouTube recording of "Invocation" by Christopher Grundy as opening prayer.

Agenda

Motion: Amy Hill/Ted Smith

That the agenda be approved as circulated with additions:

CARRIED

Executive Minutes

Motion: Ted Smith/Peter Hartmans

That the Hamilton Conference Sub-Executive approve the minutes of the April 9, 2015 and July 23, 2015 meetings of the Sub-Executive of Hamilton Conference as distributed:

CARRIED

Business Arising

General Council Conference Grant for 2016 and Conference Staff Changes

Peter Hartmans related that Hamilton Conference will receive a \$90,000 cut to our grant from General Council. While we will likely have financial stability for 2017, the outcome of the cut to our grant is that we will be making staff changes in the office; Lorna MacQueen will be laid off as off February 1, 2016 and Diane Matheson-Jimenez's contract will be extended. Herb Klaehn thanked Peter for his explanation and expressed sadness for the necessity of losing Lorna as a member of the staff team.

2016 Budget

John Hurst provided background information.

Motion: John Hurst/Heather Leffler

That the Hamilton Conference Sub-Executive approve the budget for 2016 (Appendix A, pp E28–E29).

CARRIED

Wesley Urban Ministries Board for 2015-2016

Motion: Peter Hartmans/Margaret Blewett

That the Hamilton Conference Sub-Executive approve the list of Board members (Appendix B, pp E30–E31) submitted by Wesley Urban Ministries

CARRIED

One Abstention: Jean Bethune

Licence to Solemnize Marriages

Motion: Heather Leffler/Jean Bethune

That the Hamilton Conference Sub-Executive receive for information the application for a licence to solemnize marriages for Gavin Williams.

CARRIED

New Business

Bill 168 Complaint

Peter Hartmans related that Hamilton Conference Sub-Executive has received a complaint under Bill 168 from Halton Presbytery.

Moderator's Visit 2015-2018

Peter Hartmans provided information about the Moderator's priorities. She is offering to visit Hamilton Conference and due to the Conference's proximity to General Council Office, she is willing to do short visits to one presbytery at a time. Jane Capstick has proposed a youth festival at Silver Spire, Niagara Presbytery, in October 2016, and Keith Reynolds has proposed a visit to Bruce Presbytery with a focus on right relations and rural ministry. Chairs of both Bruce and Niagara Presbyteries were interested. All chairs are open to visits from the Moderator. Peter suggested that she would also be open to doing two or three anniversary events in our Conference if there are pastoral charges celebrating significant anniversaries.

2015 Presbytery Reports

It has been suggested that there be consistency in yearly reports from Presbyteries. Gord suggested that the format of reports should focus on the four Conference priorities: Healthy Congregations and Presbyteries, Effective Leadership, Faithful Public Witness, and Strengthening Partnerships. Discussion followed. Discussion followed. All chairs agreed it would be helpful to have a format to follow and one page would be a reasonable length for a year-end report. Peter will send out a memo outlining the suggested format in late winter 2016.

Number of Regions

Gord Dunbar provided background information about an invitation from General Secretary Nora Sanders to provide feedback on a range of number of regions in the new United Church structure. Hamilton Conference Executive already devoted time at its fall 2015 meeting to discuss and provide feedback to its GC representatives. Discussion followed.

Motion: Heather Leffler/Micol Cottrell

That Hamilton Conference Sub-Executive recognize the General Secretary's invitation to select a range of number of regions; however we trust the General Council Executive or Sub-Executive to make a decision based on their discernment, considering feedback already given, and we will support whatever decision is made. **CARRIED**

Persistent Friends

Peter Hartmans asked Presbytery Chairs to give thought to how Persistent Friends will work after the staff changes in February 2016. There will be a Sub-Executive in the new year to discuss the matter further.

Next Meeting:

The Executive of Hamilton Conference will meet February 18, 2016, 9:30-3:30 at the Conference Office.

Adjournment***Motion: Herb Klaehn/***

That the meeting be adjourned.

Herb Klaehn offered prayer for Lorna MacQueen and Conference Staff.

The President offered a benediction and declared the meeting adjourned at 10:30 a.m.

Gord Dunbar, President

Peter Hartmans, Executive Secretary

HAMILTON CONFERENCE	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Budget 2015	Budget 2016
Income						
Assessments	564,299.97	652,584.25	643,459.51	622,217.69	624,539.00	655,766.00
Other	387,245.83	406,203.57	508,070.25	492,266.52	368,417.00	272,002.00
Total Income	951,545.80	1,058,787.82	1,151,529.76	1,114,484.21	992,956.00	927,768.00
Expenses	1,009,313.89	1,021,428.08	1,083,119.82	991,644.42	992,956.00	947,736.15
To Reserves- Budget	-	57,768.09	37,359.74	68,409.94	-	19,968.15
To Reserves - Finance	11,000.00			122,839.79	-	
	-	68,768.09				
CONFERENCE INCOME	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Budget 2015	Budget 2016
Annual Meeting	17,782.00	39,723.75	34,211.19	30,763.59		
Archives Reserve	10,044.62	3,492.21	1,830.00	24,361.37	8,120.00	11,750.00
Assessments	564,299.97	652,584.25	643,459.51	622,217.69	624,539.00	655,766.00
Effective Leadership				32,015.00		
Government Rebates	17,377.79	17,688.78	19,038.82	10,923.80	18,000.00	10,200.00
Hampack Income	396.00	200.00				
MP&E Income	3,039.69	6,916.17	2,992.39	5,317.00	6,500.00	5,000.00
Network/Workshop	12,169.18	5,264.17	27,076.71	3,385.33	5,000.00	4,000.00
Other Income	7,958.09	10,163.49	100,132.83	112,566.46	50,000.00	50,000.00
Salary Grant	318,478.46	322,755.00	322,788.31	272,933.97	280,797.00	191,052.00
	951,545.80	1,058,787.82	1,151,529.76	1,114,484.21	992,956.00	927,768.00

CONFERENCE EXPENSES	Actual 2011	Actual 2012	Actual 2013	Budget 2014	Budget 2015	Budget 2016
Agenda and Business	3,185.25	2,547.74	1,396.77	2,426.08	1,500.00	1,500.00
Annual Meeting	76,646.07	90,994.21	79,920.87	64,534.07	60,450.00	20,000.00
Archives	40,765.99	42,804.31	44,944.52	47,191.76	49,551.00	49,551.00
Archives Committee	403.44	316.93	129.31	248.87	600.00	250.00
Ave/Bookstore Support	14,935.00	14,935.00	14,935.00	16,000.00	16,300.00	16,000.00
Capital Expenses		1,382.94	12,785.22	593.07	10,000.00	7,000.00
Conference Oversight	70,341.96	57,896.44	93,363.09	42,196.34	45,000.00	43,000.00
Contingency	19,663.21	1,152.71	1,022.83	38,911.03	10,000.00	20,000.00
Corporation Overview		11,747.46	10,039.19	3,966.90	12,000.00	6,000.00
Effective Leadership			3,842.06	29,859.19		
Executive and Sub-Executive	6,543.94	5,720.11	4,122.70	8,676.51	4,500.00	6,500.00
Finance Committee	14,967.04	18,836.29	18,365.51	20,205.58	20,080.00	22,760.00
General Council Commissioners		3,075.32	62.78		1,500.00	1,500.00
Loss on Disposal				2,298.99		
Hampack	644.79	699.53				
Ministry, Personnel and Education	28,699.94	34,174.07	29,173.04	30,507.31	32,260.00	30,200.00
Mission, Strategy and Support	1,882.09	1,094.54	2,487.66	1,638.28	1,260.00	1,500.00
Networks/workshops	17,424.59	17,505.15	38,715.32	9,759.36	15,000.00	11,000.00
Nominations	580.16	409.18	494.61		500.00	500.00
Office Operating	66,709.08	62,834.05	61,790.89	62,120.19	65,060.00	65,210.00
Pastoral Care Team	850.71	910.60	665.06	2,073.25	1,500.00	1,500.00
Philanthropy and Stewardship	852.60	2,711.87	1,158.87	1,101.74	2,000.00	1,500.00
Presbytery and Congregational Resources	25,306.94	13,211.94	220.46	1,410.82	500.00	1,500.00
President's Expenses	3,814.56	2,577.11	4,851.95	5,078.59	3,800.00	4,000.00
Program Partnerships	3,742.58	1,350.00	2,975.00	1,200.00	1,400.00	600.00
Property Committee	295.20	131.20	3,231.30	115.60	300.00	150.00
Recovery and Healing		960.00	120.00		1,500.00	1,500.00
Resource Development	1,985.03	3,830.86	2,967.55	3,875.84	3,000.00	1,500.00
Sexual Abuse/Prevention/Response	1,218.74	3,240.51	3,856.37	7,797.43	3,500.00	4,500.00
Staff	604,046.89	621,581.08	641,379.31	584,838.35	626,295.00	626,115.15
Staff Committee	3,808.09	2,796.93	4,102.58	3,019.27	3,600.00	2,400.00
	1,009,313.89	1,021,428.08	1,083,119.82	991,644.42	992,956.00	947,736.15

Wesley Urban Ministries Board of Directors – 2015/2016
(Updated October 2015)

Member	Address	Phone/Email
Ms. Elizabeth Abraham Lawyer – Wasserman Law Firm	3508 - 100 Main St E Hamilton, ON L8N 3W7	w. 905-522-4242 c. 905-531-9653 liz.abraham@gmail.com
Ms. Shirley Bainbridge Professor – Mohawk College	P.O. Box 268 Millgrove, ON L0R 1V0	h. 905-689-8745 w. 905-575-1212 X 3146 f. 905-575-2094 shirley.bainbridge@mohawkcollege.ca
Rev. Jean Bethune Ex-Officio Chair – Hamilton Presbytery – United Church of Canada		905-870-6188 mjbethune@sourcecable.net
Ms. Kathleen Bingham Barrister, Solicitor & Notary Public Bingham Ringuette LLP Chair	19 Oriole Cres Grimsby, ON L3M 3X3	h 289-447-1113 w. 905-297-4769 kathleen@binghamringuette.ca kpmbingham@gmail.com
Ms. Joan Cranmer Retired Secretary/Treasurer	4512 Shane Court Burlington, ON L7L 5M6	h. 905-632-3931 c. 905-630-9366 cranmer@bell.net
Mr. John Durfey Retired	570 Leonard Court Burlington, ON L7T 2P5	h. 905-637-6325 john.durfey@bell.net
Ms. Daljit Garry Ex-officio Executive Director Wesley Urban Ministries	Wesley Urban Ministries Administration Office 52 Catharine St N Hamilton, ON L8R 1J1	w. 905-528-5629 Ext. 227 f. 905-528-9977 c. 905-517-0663 daljit.garry@wesley.ca
Rev. Peter Hartmans Ex-Officio	Hamilton Conference	phartmans@hamconf.org
Mr. David Hlady Ex-officio Director of Finance and Property Wesley Urban Ministries	Wesley Urban Ministries Administration Office 52 Catharine St N Hamilton, ON L8R 1J1	w. 905-528-5629 Ext. 242 f. 905-528-9977 c. 905-516-6494 david.hlady@wesley.ca
Ms. Isabel Hayward Director, Acute Medicine, Emergency & Critical Care – Hamilton General Hospital	126 Huntingwood Av Dundas, ON L9H 6X5	h. 905-627-4300 w. 905-527-4322 x 46525 c. 905-870-0781 hayward @hhsc.ca
Ms. Karen Langstaff Chief Planning Officer – St. Joseph's Healthcare	1178 Lockhart Rd Burlington, ON L7S 1G9	h. 905-639-8634 w. 905-522-1155 x35138 c. 905-870-0646 klangstaff@stjosham.on.ca

Appendix B: WUM Board of Directors

Ms. Marilyn Repchuck Clerk – St. Joseph’s Hospital	43 – 566 Southridge Drive Hamilton, ON L9C 7W5	h. 905-538-8767 c. 905-541-6099 w. 905-522-1155 x33127 mrepchuck@gmail.com
Ms. Leah Schwenger Vice Chair	34 Copes Lane Stoney Creek, ON L8E 5C1	h. 905-643-1669 c. 289-339-0055 Leahschwenger@gmail.com
Ms. Krystal Summers Aboriginal Child & Youth Social Worker – Aboriginal Health Centre	305 Charlton Ave W Hamilton, ON L8P 2E4	h. 905-516-1106 w. 905-544-4320 x213 Ksummers@dahac.ca
